HOLY TRINITY C of E VA PRIMARY SCHOOL

SPECIFICATION FOR THE POST OF CLASSROOM TEACHER

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| ASPECT | ESSENTIAL | DESIRABLE | Evidence |
| Qualifications | * Degree * QTS * DBS | * 1st Class or 2:1 degree * Other professional qualifications e.g. MA | Application |
| Experience | * Successful school experience demonstrated through work or teaching placement * Experience of successful teaching in Key Stage 1 or 2 | * Experience teaching in more than one Key Stage * Experience working with children outside of school | Application/ references |
| Professional Knowledge and Understanding | * Understanding of current curriculum issues * Understanding of features of effective teaching and learning * Understanding of inclusion issues / SEND * Strength in at least one curriculum area * Competence in computing * GCSE ‘C’ or above/equivalent in both Maths and English * Knowledge and understanding of assessing pupil progress * Knowledge and understanding of the Teaching Standards | * Expertise/additional qualifications in a subject * Experience of leading a subject * Experience of moderating pupils’ work * GCSE ‘A’ or ‘B’/equivalent in both Maths and English | Application/ interview/ tasks/ reference |
| Skills and Personal Qualities | * Ability to communicate effectively in written and spoken form * Well written personal statement, good grammar and punctuation * Well developed work ethic * Persistence and resilience * Sense of humour * High expectations * Proven record of quality relationships with colleagues and children * Commitment and evidence of own professional development * Commitment to participating in wider school activities (run a club/support PTA events out of school hours) * Ability to uphold a Christian ethos | * Practising Anglican * Commitment to participating in residential visits | Application/ interview/ tasks/ reference |
| Confidential references | * Recommendation from both referees | * Strong recommendation | Reference |