HOLY TRINITY C of E VA PRIMARY SCHOOL

SPECIFICATION FOR THE POST OF CLASSROOM TEACHER

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| ASPECT | ESSENTIAL  | DESIRABLE | Evidence |
| Qualifications | * Degree
* QTS
* DBS
 | * 1st Class or 2:1 degree
* Other professional qualifications e.g. MA
 | Application |
| Experience | * Successful school experience demonstrated through work or teaching placement
* Experience of successful teaching in Key Stage 1 or 2
 | * Experience teaching in more than one Key Stage
* Experience working with children outside of school
 | Application/ references |
| Professional Knowledge and Understanding | * Understanding of current curriculum issues
* Understanding of features of effective teaching and learning
* Understanding of inclusion issues / SEND
* Strength in at least one curriculum area
* Competence in computing
* GCSE ‘C’ or above/equivalent in both Maths and English
* Knowledge and understanding of assessing pupil progress
* Knowledge and understanding of the Teaching Standards
 | * Expertise/additional qualifications in a subject
* Experience of leading a subject
* Experience of moderating pupils’ work
* GCSE ‘A’ or ‘B’/equivalent in both Maths and English
 | Application/ interview/ tasks/ reference |
| Skills and Personal Qualities | * Ability to communicate effectively in written and spoken form
* Well written personal statement, good grammar and punctuation
* Well developed work ethic
* Persistence and resilience
* Sense of humour
* High expectations
* Proven record of quality relationships with colleagues and children
* Commitment and evidence of own professional development
* Commitment to participating in wider school activities (run a club/support PTA events out of school hours)
* Ability to uphold a Christian ethos
 | * Practising Anglican
* Commitment to participating in residential visits
 | Application/ interview/ tasks/ reference |
| Confidential references | * Recommendation from both referees
 | * Strong recommendation
 | Reference |