**Roseberry Primary & Nursery School – KS 2 Leader; Upper Key Stage 2 Teacher with responsibility for Raising Standards in Maths across the school**

**Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW CRITERIA WILL BE ASSESSED** |
| **APPLICATION** | * Fully supported in reference * A separate well-structured supporting letter indicating vision for effective teaching, learning and assessment of Maths with examples of successes. |  | * + Application Form   + References |
| **QUALIFICATIONS** | * Qualified Teacher Status |  | * + Application Form |
| **EXPERIENCE** | * Recent successful experience in Key Stage 2 working with the new curriculum * Outstanding standards of classroom management and practice * Experience of using assessment to inform planning and measure the progress of pupils against national expectations * Experience of and desire to develop and raise standards in Maths across the school. * Demonstrate excellent subject knowledge * Experience of using initiative and leading staff | * At least 4 years’ teaching experience * Experience of evaluating others’ performance * Experience of analysing the achievement of various pupil groups * Organising and running extra-curricular activities | * + Application Form   + References   + Interview |
| **PROFESSIONAL**  **DEVELOPMENT** | * Ability to take on curriculum leadership within a primary school * Evidence of recent professional development | * Attendance at relevant courses | * + Application Form   + References   + Interview |
| **SKILLS** | * An excellent classroom practitioner * Ability to plan, differentiate and deliver the curriculum effectively and assess pupil work accurately * Skilled and confident in the teaching of English and Maths * Track record of actively promoting safeguarding procedures in a school | * Experience of effectively leading a subject area with evidence of impact | * + Application Form   + References   + Interview   + Lesson observation |
| **SPECIAL KNOWLEDGE** | * Detailed knowledge of the structure and content of the 2014 National Curriculum, especially in relation to Maths * Ability to deploy a range of strategies to achieve effective behaviour management in line with school policy * Use of assessment for learning to improve standards, including excellent marking and feedback to accelerate learning. | * Experience of analysing and evaluating internal data for class and subject lead * Knowledge /experience of Singapore Maths and the CPA approach | * + Application Form   + References   + Interview |
| **PERSONAL ATTRIBUTES** | * To create a safe, stimulating learning environment and have an innovative approach to teaching and learning * A willingness to use a range of teaching strategies to ensure that all pupils achieve their very best * Ability to work independently and be a team player * Supporting colleagues with professional development * Sensitive to the needs of children and their parents/carers * Calm and positive approach * Attend and participate in relevant meetings as required * Can be flexible and adaptable and willingness to ‘go the extra mile’ |  | * + Application Form   + References   + Interview   + Lesson observation |