**Roseberry Primary & Nursery School – KS 2 Leader; Upper Key Stage 2 Teacher with responsibility for Raising Standards in Maths across the school**

**Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW CRITERIA WILL BE ASSESSED** |
| **APPLICATION** | * Fully supported in reference
* A separate well-structured supporting letter indicating vision for effective teaching, learning and assessment of Maths with examples of successes.
 |  | * + Application Form
	+ References
 |
| **QUALIFICATIONS** | * Qualified Teacher Status
 |  | * + Application Form
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| **EXPERIENCE** | * Recent successful experience in Key Stage 2 working with the new curriculum
* Outstanding standards of classroom management and practice
* Experience of using assessment to inform planning and measure the progress of pupils against national expectations
* Experience of and desire to develop and raise standards in Maths across the school.
* Demonstrate excellent subject knowledge
* Experience of using initiative and leading staff
 | * At least 4 years’ teaching experience
* Experience of evaluating others’ performance
* Experience of analysing the achievement of various pupil groups
* Organising and running extra-curricular activities
 | * + Application Form
	+ References
	+ Interview
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| **PROFESSIONAL****DEVELOPMENT** | * Ability to take on curriculum leadership within a primary school
* Evidence of recent professional development
 | * Attendance at relevant courses
 | * + Application Form
	+ References
	+ Interview
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| **SKILLS** | * An excellent classroom practitioner
* Ability to plan, differentiate and deliver the curriculum effectively and assess pupil work accurately
* Skilled and confident in the teaching of English and Maths
* Track record of actively promoting safeguarding procedures in a school
 | * Experience of effectively leading a subject area with evidence of impact
 | * + Application Form
	+ References
	+ Interview
	+ Lesson observation
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| **SPECIAL KNOWLEDGE** | * Detailed knowledge of the structure and content of the 2014 National Curriculum, especially in relation to Maths
* Ability to deploy a range of strategies to achieve effective behaviour management in line with school policy
* Use of assessment for learning to improve standards, including excellent marking and feedback to accelerate learning.
 | * Experience of analysing and evaluating internal data for class and subject lead
* Knowledge /experience of Singapore Maths and the CPA approach
 | * + Application Form
	+ References
	+ Interview
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| **PERSONAL ATTRIBUTES** | * To create a safe, stimulating learning environment and have an innovative approach to teaching and learning
* A willingness to use a range of teaching strategies to ensure that all pupils achieve their very best
* Ability to work independently and be a team player
* Supporting colleagues with professional development
* Sensitive to the needs of children and their parents/carers
* Calm and positive approach
* Attend and participate in relevant meetings as required
* Can be flexible and adaptable and willingness to ‘go the extra mile’
 |  | * + Application Form
	+ References
	+ Interview
	+ Lesson observation
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