

HUMMERSKNOTT ACADEMY
PERSON SPECIFICATION - SUBJECT TEACHER MATHEMATICS

	Essential	Desirable	Stage Identified
Qualifications	<ul style="list-style-type: none"> Degree PGCE, B Ed or equivalent teaching qualification Evidence of high quality teaching and learning Confirmation of successful completion of skills 	<ul style="list-style-type: none"> Suitable ICT qualification 	Application Form Application Form Application Form/References/Interview Interview
Experience	<ul style="list-style-type: none"> Experience of teaching Mathematics at KS3/KS4 across the ability range Knowledge and understanding of assessment, recording and reporting. Thorough and up to date knowledge of the way students learn Evidence of using ICT as a tool for teaching and learning 		Application Form/References Application Form/Interview Application Form/References/Interview Application Form/References/Interview
Personal Qualities	<ul style="list-style-type: none"> Excellent interpersonal skills Enthusiasm and energy Commitment to ensuring all young people succeed Commitment to personal development Interest in working with children to promote their development and educational needs Ability to form and maintain appropriate relationships and personal boundaries with children Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline Suitability to work with children 	<ul style="list-style-type: none"> The desire for career progression 	Interview/References Interview/References Interview/References Interview/References Interview/References Interview/References Interview/References Interview/References

March 2017