South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Teacher of Humanities

GRADE: MPS/UPS + SEN Allowance

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	• Qualified Teacher Status	• Degree in Humanities • Evidence of continuous INSET and commitment to further professional development	• Application form • Certificates
Work Experience	• Experience of teaching pupils with SEND • Teaching Humanities in a secondary setting • Teaching Humanities at GCSE	• Teaching experience across the secondary range • Experience of teaching pupils in a specialist setting • Experience of working in partnership with parents	• Application form • Interview • References
Knowledge/ Skills/ Aptitudes	Knowledge and understanding of: • The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) • Statutory National Curriculum requirements at the appropriate key stage • The statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEN and Child Protection • Effective teaching and learning styles • Ability to promote the school's aims positively, and use effective strategies to monitor	Knowledge and understanding of: • Possible accreditation opportunities for music and/or art at KS4 • The links between schools, especially partner schools • Ability to develop strategies for creating community links	• Application form • Interview • References • Lesson observation

	motivation and morale • Ability to develop good personal relationships within a team • Able to establish and develop close relationships with parents, governors and community • Able to communicate effectively (both orally and in writing) to a variety of audiences • Able to create a happy, challenging and effective learning environment • Flexible approach to work • Committed to the principles of equality and diversity		
Disposition	• Committed • Enthusiastic • Organised • Patient • Resourceful • Flexible		• Interview • References
Circumstances	• Enhanced clearance from the Disclosure and Barring Service		• DBS check