



Redcar and Cleveland Education Improvement Partnership

Everything you need to know
about living and working in
education in Redcar & Cleveland

Redcar and Cleveland EIP
Collectively Ambitious...to develop outstanding young people



Your Guide

Whether you are new to Redcar & Cleveland or have lived here all of your life, this guide will give you a summary of what you need to know about working in education in the local area.

This guide should accompany other recruitment information, to show you the benefits of living and working in Redcar & Cleveland from the people who know it best - our staff and students. Providing you with a personal insight into life here and how it could be for you.

We wish you luck in your application and look forward to welcoming you to our partnership.

Why Redcar & Cleveland could be the place for you...

Redcar and Cleveland Education Improvement Partnership (EIP)..... 3 - 6

Collectively ambitious, a partnership made up of a number of schools and colleges working together and supporting each other, to develop outstanding young people.

Living in Redcar & Cleveland..... 7 - 8

With a beautiful coastline and soaring countryside on your doorstep; there are lots of leisure activities to take part in, places to visit, heritage to explore and places to eat.

Transport Links..... 9 - 10

Road, bus, rail, air... Redcar & Cleveland have an excellent network of transport options to suit your needs.

Teaching and Training Opportunities..... 11 - 12

There are a number of local organisations and associations, to give you all of the support you need in your career, helping you to advance.

Hear from our Staff Members..... 13 - 18

Teachers and support staff are proud of where they live/work and want to encourage you to take the next step in working in education in Redcar & Cleveland.

Helpful Links.....19

For further information and websites relating to Redcar & Cleveland, please use this list to help answer any other questions you may have. You may contact the school directly in relation to any specific questions if you are applying for a job at that school.

**"In Redcar and Cleveland we are very proud of our history and culture and this is shared with students."
- NQT in Redcar and Cleveland -**



Help us give our
students the gift
of education





Redcar and Cleveland Education Improvement Partnership (EIP)

Redcar and Cleveland is an exciting place to live and work. It has a proud heritage and a passion that drives us to work in partnership across all areas in the Borough to strive for excellence.

What is the Redcar and Cleveland Education Improvement Partnership?

It is a powerful partnership made up of all of the Special Schools, Secondary Schools and Academies, Sixth Form College and FE College and the Local Authority in Redcar & Cleveland.

What are we working in partnership to achieve?

All schools and colleges within the Redcar and Cleveland Education Improvement Partnership are fully committed to working together to secure continuous improvement and achieve the best outcomes for our young people to ensure they have the best opportunities to be successful in their future.

We recognise that academic success gives young people choices. Our aim is to ensure that we have the highest aspirations for our students and have in place the best possible provision across Redcar and Cleveland to enable them to realise their ambition and goals. Each of our individual organisations has its strengths and areas for development, but collectively we have the expertise and resources to exceed all expectations.

What are our aims?

- To have a shared understanding of progress towards collective and individual targets in relation to attainment and progress
- To identify the areas of expertise across the EIP that are contributing to this success
- To identify the barriers that are collectively, or individually impacting on academic standards
- To identify and broker and provide the support needed by organisations at different stages of their evolution
- To monitor and evaluate the impact of the support on the attainment and progress of our students
- To collectively challenge underachievement across the EIP
- To be committed to developing a research based approach to intervention that enables us to understand what is the most effective use of our resources and expertise, using this to inform future planning and allocation of resources

What are our current priorities?

Through strong partnership working we have a good understanding of what are collective strengths and development areas, with plans to make the necessary improvements. This supports us to identify and communicate clear priorities to address across our organisations:

Leadership

1. To develop and empower senior leaders and governors to deploy best practice and drive the improvement agenda across schools and colleges in Redcar and Cleveland, leading to:
 - high outcomes for all groups of students, in particular raising the achievement of disadvantaged pupils, LAC, boys, middle and low attainers at Key Stage 2 so that all make at least expected progress from their starting points
 - closing of the gaps in student achievement within and between schools, colleges and Academies, including those in alternative provision
2. To develop and empower middle leaders in English, maths and science to improve outcomes for pupils and close the gaps in achievement.
3. To support students to successfully access the most appropriate, high quality provision without the need to permanently exclude them from mainstream provision.
4. To support improvements in the quality of teaching so all is at least good or outstanding.
5. To support and challenge the schools and colleges within the partnership to ensure all are graded good or better by Ofsted within three years.

Outcomes for Students:

1. To increase the percentage of Year 11 students achieving grades 9-5 in mathematics and English and making good and outstanding progress in mathematics and science, from an agreed baseline, with a specific focus on the achievement of disadvantaged pupils, LAC, boys, middle and low attainers at Key Stage 2.
2. To narrow the gaps year on year in levels of progress between disadvantaged and non-disadvantaged students in all year groups until the gap is closed. In 2017 raise the achievement of disadvantaged students in Year 11 as evidenced by closing the gap in the Progress 8 score.
3. To improve the continuity and progression for students at the point of transfer at the age of eleven from primary school and at the age of sixteen from secondary school.
4. To ensure the successful transition of students into the most appropriate provision to include alternative provision and managed moves.
5. To develop a borough wide strategy for transition, which recognises that all children and young people have an entitlement to an outstanding experience that addresses issues of continuity and progression between KS2 and KS3, KS4 and KS5 and from mainstream to alternative provision.

How do teachers and leaders working in Redcar and Cleveland benefit from being active members of the Education Improvement Partnership?

There are real benefits to teachers and leaders. These include:

- Regular meetings for leaders to share good practice and secure support
- Strong and positive relationships with the Local Authority, bringing with it expertise, support and resources
- Sharing resources and expertise across all of our schools and colleges
- Access to support from teachers and leaders across the partnership
- Coaching and mentoring opportunities
- Joint training and development
- Standardisation and moderation opportunities across organisations
- Shared access to high quality external support from a range of organisations
- Opportunities to lead outside of your own organisation

We are delighted you are considering a position within one of our partner organisations.

We hope that you are inspired by the opportunity to be part of a much bigger partnership and the support it offers. Good luck with your application.



Linda Halbert
Chair of Redcar and Cleveland
Education Improvement Partnership

About Redcar & Cleveland

Situated in the North East of England, along the coastline, Redcar & Cleveland consists of a number of towns and villages such as: Redcar, Saltburn-by-the-Sea and Guisborough. With a resident population of 135,200 (in 2011) and a number of schools, colleges and other education providers, we offer strong education partnerships.





Prior Pursglove College



Redcar & Cleveland College



Freebrough Academy



Hillsview Academy



Huntcliff School



Laurence Jackson School



Nunthorpe Academy



Outwood Academy Bydales



Pathways School EOTAS



Redcar Academy



Rye Hills Academy



Sacred Heart Secondary



St Peter's Catholic Voluntary Academy



Kirkleatham Hall School



KTS Academy

Living in Redcar and Cleveland

Redcar & Cleveland is one of the UK's hidden gems; a stunning area of natural beauty just waiting to be discovered. Spectacular scenery and inspiring historical sites mixed with a dramatic coastline and unexplored countryside, offer a destination full of contrasts and surprises. Whether you're a visitor or lucky enough to live here, there is always parkland to discover, a museum to visit or a beach to explore. You will be exhilarated and inspired by the range of events and activities on offer. From bird life to night life, Redcar & Cleveland has so much to offer.

Attractions

There's a wealth of outstanding attractions to explore in Redcar and Cleveland.

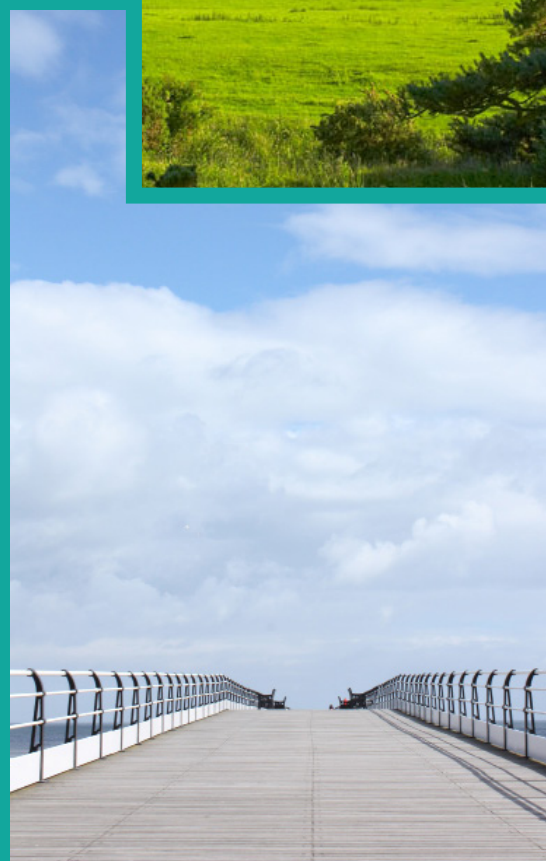
Public art, museums, country houses, galleries, heritage sites and ancient monuments are here alongside all the family fun of the traditional seaside attractions you'd expect.

Beaches

Redcar & Cleveland's coastline stretches from the mouth of the Tees to the Coast of Staithes. We have one of the longest unbroken stretches of beach in the United Kingdom running from South Gare in the north-west to Saltburn.

With the famous Saltburn pier as a backdrop, daytime traditional seaside fun mixes effortlessly with a café culture and a range of unique eating establishments.

Stroll along the regenerated Redcar esplanade build sandcastles on the beach or venture into the sea for a paddle. If you're lucky catch a few rays!



Villages and Towns

The borough of Redcar and Cleveland consists of Redcar, Saltburn, Guisborough and small towns such as Marske-by-the-sea, Brotton, Skinningrove, Skelton, Loftus and Eston.

Each town has its own story to tell and together make Redcar and Cleveland an area full of contrast with amazing views, countryside and plenty of activities.

Shopping

Redcar & Cleveland offer a variety of shopping experiences to satisfy shoppers needs.

Many High Street names line the pedestrianised High Street of Redcar, such as Dorothy Perkins, H.Samual, Boots plus many unique independent stores. There are also markets and local car boot sales.

Saltburn has many specialist shops where you can find antiques, jewellery, furniture, flowers, arts & crafts, fishing tackle, street wear, health foods, fresh fish, bread and meats.

The traditional market town of Guisborough holds many hidden gems to delight every shopper. For over 600 years Guisborough has been a traditional market town with markets held every Thursday & Saturday.

Redcar and Cleveland also has very close transport links to Middlesbrough, Teesside Shopping Park, intu Metrocentre (Gateshead) and York.

Information from 'this is your Redcar and Cleveland Visitor Guide' and www.redcar-cleveland.gov.uk



"Redcar and Cleveland is a great place to live and work and is ideally situated within a short drive to several idyllic landmarks such as the North Yorkshire Moors, Yorkshire Dales as well as an abundance of historic coastal towns, notably Saltburn and Whitby."
- Staff member, Hillsview Academy -



Transport Links

Excellent transport links provide you with easy accessibility, no matter where you are travelling e.g. to visit family and friends across the UK or travelling abroad on holiday via our closest airports Durham Tees Valley or Newcastle International Airport.

By Road

The excellent fast road network surrounding the area makes Redcar, Saltburn and Guisborough quick and accessible to get to. The A174 links with the A19 and provides easy access from the North and South. With the A1(M) linking with the M62 easy access is available from the West. From the North West, the A66 offers connections to the M6.

Within 30 minutes you could be; visiting the famous seaside town of Whitby for fish and chips or taking a trip to Middlesbrough for a look around all of the high street shops. Other well-known towns and cities are of close proximity, including Darlington (approx. 1 hour drive) and York (approx. 1 hour 30 minutes drive).

By Rail

London and Edinburgh have direct high-speed services operating to Darlington where you can catch a local connection through to Redcar and Saltburn. Throughout the week (Mondays to Saturdays) there is a half-hourly service from Saltburn to Darlington, stopping at various stations in Redcar & Cleveland.

Website: www.nationalrail.co.uk

By Bus

Arriva North East provides a comprehensive network of local bus services in Redcar & Cleveland. With services extending out as far as Whitby, Scarborough and Middlesbrough there is good access to the villages and towns in Redcar & Cleveland. For more detailed information about the services they operate and bus timetables you can download their app or visit their website.

Website: www.arrivabus.co.uk

By Air

Durham Tees Valley Airport is approximately 45 minutes drive from the area, with Newcastle International Airport being approximately 1hr 30 minutes drive. Both airports handle flights from the UK and European airports and have regular flights from most major cities.

Website: www.durhamteesvalleyairport.com



“Excellent transport links by both road and rail means there is quick access to the North of England.”
- Staff member, Hillsview Academy -



"My commute by bike is a pleasure, the cycle paths by Wilton and Kirkleatham are a treat, allowing me to travel to work without the need to drive. The cycle paths are very well maintained and used by lots of like-minded, responsible people."

- Staff member, Rye Hills Academy -

Teaching and Training Opportunities

Whilst working in education in the Redcar & Cleveland area there will be a range of organisations who can help support you in your career. We are very passionate about ensuring teachers and support staff have the qualities and training needed to educate and help our young people. Below there are few examples of what our schools offer, however each school has their own opportunities, specific to them.

Redcar and Cleveland Training Partnership

Redcar and Cleveland Teacher Training Partnership (RCTTP) is a well-established accredited initial teacher training provider working in close and successful partnership with primary and secondary schools in the Redcar and Cleveland area. Their aim is to train reflective practitioners with the necessary skills to become committed, creative, enthusiastic and knowledgeable professionals, able to meet the demands of teaching in the 21st century.

Tel: 01642 513659

Website: www.redcar-cleveland.gov.uk/GTP

SCITT (School-Centred Initial Teacher Training)

Networks of schools that have been approved to run school-centred courses are known as SCITTs. They provide practical, hands-on teacher training, delivered by experienced, practising teachers based in their own school or a school in their network. 'SCITT' is also a type of school-led course, similar to the non-salaried School Direct option.

The Redcar and Cleveland Teacher Training Partnership run a SCITT programme which is a full-time, one-year course leading to the award of Qualified Teacher Status (QTS) and also offers the opportunity to study for a postgraduate certificate in education (PGCE) with Masters Level Credits with the University of Hull.

Tel: 01642 513659

Website: www.redcar-cleveland.gov.uk/GTP

RC|TTP
Redcar & Cleveland
Teacher Training Partnership



TEEP

TEEP stands for the Teacher Effectiveness Enhancement Programme and was developed using evidence based research on effective teaching and learning. Run by SSAT, it aims to support schools to provide the best possible learning experiences for our young people.

Tel: 02078 029003

Website: www.teep.org.uk

An example of school specific training opportunities is Huntcliff School (Saltburn Learning Campus) who offer...

Internal: Shadow senior leadership, Campus Improvement Team (CIT); Leading Effective Teams Outstanding Teacher programme, staff CPD programme.

Local: East Cleveland Co-operative Learning Trust (ECCLT); Education Improvement Partnership (EIP) including the Education 101 Outstanding Teacher programme, cooperative benefits and subject/focus/networking groups

teep

teacher
effectiveness
enhancement
programme®



"There are fantastic training opportunities and support networks, links with other schools within Redcar & Cleveland also allow you to work closely together."

- NQT in Redcar and Cleveland -

Hear from our staff members

We believe there is no better way to explain what the benefits are of living in Redcar & Cleveland than to hear from our staff members. With first-hand experience of living and working in Redcar & Cleveland, they can explain why you should choose to work here.



"Since I started teaching in Redcar & Cleveland in 2005, I have always loved living in this area. I moved specifically for my job, and have no desire to ever move away. With a backdrop of the North York Moors visible from my classroom, what better landscape could we pick to inspire our young people from this area?"
- Staff member, Laurence Jackson School -

"I moved to Redcar and Cleveland from London in 2006 and I certainly have no regrets in doing so! Who wouldn't want to live in a place where the picturesque North York Moors and the spectacular North East coastline are just a stone's throw away?

There's also easy access to major cities such as York and Newcastle, which are great for shopping, culture and nightlife. And let's not forget about the excellent universities the local area has to offer which includes Durham, one of the world's top 100 universities. The North East has it all."

- Staff member, Laurence Jackson School -





"There are many things that I enjoy about working at Freebrough Academy. Apart from the personal satisfaction of working with amazing, talented and inspiring young people every day, the environment in which we teach is just as inspiring. Nestled in the East Cleveland community and right next to the coast, I get to come to work every day driving along the coast and look out of my classroom onto the rolling hills.

I have been supported by the Academy and partnership to develop professionally and personally, being given opportunities to develop as a practitioner and in my career. This has not only ensured that I am the best teacher and leader that I can be, but given me the opportunity to achieve my personal goals."

- Staff member, Freebrough Academy -



"There are many reasons I was attracted to this area for work and my own personal life. There is a hub of good schools in the area and there are great prospects for advancement, if that's what you want, within the schools. Transport links are excellent, particularly roads which facilitate travel from Whitby to Newcastle, as realistic career destinations. There are a range of community schools and academies, but there is a common theme of school improvement across the area. The Academy I work in, Freebrough Academy, has the most up to date facilities for teaching that I have come across and great access to technology.

The area is great for family life. Previously I lived in Yarm which is a 45-minute commute by road but it is a great and lively scene, suited to young people. It's a great night out but also a scenic spot to live nearby to the River Tees. There is great fishing there too! I now live 15 minutes away, in a village on the North York Moors. It's a brilliant place to live with a real community which is what I wanted for my children.

The area also has one more big plus, its reasonably priced so your pound goes a long way when buying houses which has helped me own my own home and make a few investments here and there."

- Staff member, Freebrough Academy -

"I hadn't realised how beautiful the area is; I really enjoy taking my dog onto the North York Moors at the weekend."

- Staff member, Sacred Heart Secondary Catholic Voluntary Academy -





"I was attracted to KTS Academy as I wanted to work in special education and their recent Ofsted report showed they provided outstanding provision."

- Staff member, KTS Academy -



"The area has lots of opportunity for subjects such as music and to be outdoors - we have the mix of beautiful coastlines but also the moors - good for walks, family time, seeing the sights and staying healthy. There are excellent transport links - via train we have York, Durham and Newcastle on our doorstep and easy access to London; the local area has a unique and diverse culture."

- Staff member, Huntcliff School -





Helpful Links

Redcar & Cleveland Borough Council - www.redcar-cleveland.gov.uk

Jobs in Schools North East - www.jobsinschoolsnortheast.com

National Rail Enquires - www.nationalrail.com

Arriva Buses North East - www.arrivabus.co.uk/north-east

Durham Tees Valley Airport - www.durhamteesvalleyairport.com

Redcar and Cleveland Training Partnership - www.redcar-cleveland.gov.uk/GTP

Rightmove - www.rightmove.co.uk

GazetteLive - www.gazettelive.co.uk

TEEP - www.teep.org.uk

We look forward
to welcoming you
to our schools



For more information about the area please visit www.redcar-cleveland.gov.uk.

For information about an individual school please visit their website and contact them if necessary via phone or email.

Landscape photographs and art work:
Freebrough Academy Art class, Freebrough
Academy Photography class, Redcar and
Cleveland Borough Council

Photos of students: Individual schools
contribution