

PERSON SPECIFICATION – Teacher of Mandarin Chinese

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
1 SKILLS, KNOWLEDGE AND APTITUDES	<ul style="list-style-type: none"> ◆ Experience of working in, or a good understanding of the English education system ◆ An awareness and understanding of current best practice in MFL teaching and learning ◆ Excellent classroom practitioner ◆ Good communication skills ◆ Ability to teach Mandarin across two key stages ◆ Ability to relate well to students in teaching and pastoral roles ◆ Ability to converse at ease with pupils and provide advice in fluent and accurate spoken English 	<ul style="list-style-type: none"> ◆ Ability to teach Mandarin to GCSE level standard ◆ Ability to teach Mandarin to A level standard ◆ Skilled in the innovative use of ICT in the teaching of MFL ◆ The ability to initiate and lead the Gosforth Academy Chinese Learning Programme 	Interview Application form References Selection Tasks
2 QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> ◆ Relevant degree ◆ Qualified Teacher Status 	<ul style="list-style-type: none"> ◆ Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development. 	Application form Interview References Sight of Certificates
3 EXPERIENCE	<ul style="list-style-type: none"> ◆ Good track record of teaching at secondary level, including ITT teaching 	<ul style="list-style-type: none"> ◆ Experience of GCSE/advanced level teaching ◆ Experience of primary level teaching 	Application form Interview References
4 PERSONAL QUALITIES	<ul style="list-style-type: none"> ◆ Highly motivated and enthusiastic ◆ Commitment to success in education ◆ Good team worker ◆ Prepared to accept responsibility and take initiative ◆ Good organisational skills ◆ Ability to motivate students ◆ Ability to form and maintain appropriate relationships and personal boundaries with students 	<ul style="list-style-type: none"> ◆ An interest in and commitment to, the whole school community 	Interview
5 SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> ◆ Satisfactory Enhanced Disclosure with the Disclosure and Barring Service ◆ Occupational Health clearance 		Application form Interview References