



St Gerard's RC Primary School

Class Teacher Person Specification

	ESSENTIAL	DESIRABLE
1. SKILLS, KNOWLEDGE & UNDERSTANDING	<ul style="list-style-type: none"> • A variety of teaching and learning strategies • Matching teaching to children's individual needs • A detailed knowledge of the new curriculum • Assessment for Learning, ICT • Inclusion and behaviour management strategies • National Professional Standards (QTS +Core) • Knowledge of current initiatives and interventions in Primary Education • Planning for and supporting additional adults in the classroom • 	<ul style="list-style-type: none"> • Expertise in a subject/curriculum area
2. QUALIFICATIONS & TRAINING	<ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of regular participation in continuing professional development 	<ul style="list-style-type: none"> • Degree • Catholic Teachers Certificate • CCRS/willingness to undertake training and qualification • Other qualifications or training which will benefit the school
3. EXPERIENCE	<ul style="list-style-type: none"> • Effective practitioner who demonstrates enthusiasm and innovation in their teaching • Experience of working successfully and co-operating as a member of a team • Proven capacity to work throughout the school • Working to a competent level in relation to National Standards (QTS + Core) 	<ul style="list-style-type: none"> • Experience of teaching in more than one year group
4. FAITH COMMITMENT	<ul style="list-style-type: none"> • Full support for and awareness of the ethos of a Catholic School • Willingness to participate in school events/clubs/concerts etc 	<ul style="list-style-type: none"> • Evidence of participation in the life of a faith community
5. PERSONAL SKILLS AND APTITUDES	<ul style="list-style-type: none"> • Ability to get on with other people and share ideas/strategies etc • Good organisational skills • Good written and oral communication skills • Ability to reflect and evaluate own practice 	<ul style="list-style-type: none"> • Involvement in the wider life of the school through initiatives, clubs etc.

