**Person Specification**

**Higher Level Teacher Assistant**

**Grade 6: £20,138 - £22,658 pro-rata**

**37 hours per week**

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|  | **Essential** | **Desirable** |
| Qualifications/Attainments | * Higher Level Teaching Assistant Certificate (status)

OR* Relevant qualification at NVQ Level 4
* Good numeracy/literacy skills
 | * Specialist training in curriculum or learning area as appropriate
* Training in relevant learning strategies eg literacy
* Valid First Aid Certificate
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| Experience | * Demonstrate an ability to use skills, expertise and experience to support pupil learning
* A working knowledge of an appropriate Key Stage area of the National Curriculum
* Ability to relate well to children and adults
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
* Ability to organise, lead and motivate a team
* Can use ICT effectively to support learning
* Good communication skills
* Ability to work within the LA and School’s policies and guidelines
* Experience of working with children of relevant age in a learning environment
 | * Good understanding of child development and learning processes
* Full working knowledge of relevant policies/codes of practice/legislation
* Understanding of statutory frameworks relating to teaching
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| **Personal Requirements** | * Constantly improve own and team practice/knowledge through evaluation and professional development
* Calm and positive approach
* Sensitive to the needs of children and their parents/carers
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