**Person Specification**

**Higher Level Teacher Assistant**

**Grade 6: £20,138 - £22,658 pro-rata**

**37 hours per week**

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|  | **Essential** | **Desirable** |
| Qualifications/Attainments | * Higher Level Teaching Assistant Certificate (status)   OR   * Relevant qualification at NVQ Level 4 * Good numeracy/literacy skills | * Specialist training in curriculum or learning area as appropriate * Training in relevant learning strategies eg literacy * Valid First Aid Certificate |
| Experience | * Demonstrate an ability to use skills, expertise and experience to support pupil learning * A working knowledge of an appropriate Key Stage area of the National Curriculum * Ability to relate well to children and adults * Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these * Ability to organise, lead and motivate a team * Can use ICT effectively to support learning * Good communication skills * Ability to work within the LA and School’s policies and guidelines * Experience of working with children of relevant age in a learning environment | * Good understanding of child development and learning processes * Full working knowledge of relevant policies/codes of practice/legislation * Understanding of statutory frameworks relating to teaching |
| **Personal Requirements** | * Constantly improve own and team practice/knowledge through evaluation and professional development * Calm and positive approach * Sensitive to the needs of children and their parents/carers |  |