**Lanchester E.P. (Cont.) Primary School**

***A Caring Community Where All Can Flourish***

The position of Deputy Head Teacher is crucial to the continued success of our school and the successful candidate will have a very important role to play in the continued success and development of our school. It is essential that we employ the right, special person for this role.

***The children would like you to be:***

* Someone they can talk to if something is wrong
* Someone who interacts with pupils
* Someone you feel safe around
* Someone who is kind-hearted and welcoming
* Someone with a good sense of humour

***The parents would like you to be:***

* Passionate about the development of all young people
* Very visible and approachable, actively seeking parents out just to check everything is ok
* Someone with excellent communication skills
* Able to see each child as an individual and show great understanding
* Someone who is invested in the holistic education of children which fits already with the school’s ethos
* Passionate and enthused by learning through adventure as well as nurture
* A leader of sustaining and developing an already successful community

***The staff would like you to be:***

* Warm, approachable and someone who listens to us
* Someone who smiles when the going gets tough
* A positive role model for us all
* Someone who just gets on with the job and has a supportive management style
* Someone who will be part of the team with a good sense of humour

***The governors would like you to be:***

* Supportive of our strong Christian ethos and values
* Passionate about making a difference to the lives of our children
* Someone who puts pastoral care at the top of your agenda
* A committed and dedicated practitioner who is able to work closely with our Head Teacher