



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Relationship Lead

GRADE: Band 6

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> NVQ Level 3 or equivalent qualification or experience in relevant discipline 	<ul style="list-style-type: none"> Evidence of recent and relevant training / development 	<ul style="list-style-type: none"> Application Form Certificates
Work Experience	<ul style="list-style-type: none"> Substantial experience of working with children and / or young people in an educational setting Experience of working with outside agencies Experience of developing and delivering effective behaviour management strategies Experience of working effectively with parents / carers 	<ul style="list-style-type: none"> Experience of working with and supporting vulnerable pupils and families, including Early Help, Child in Need, Child Protection and Looked After Children Experience of supervising staff 	<ul style="list-style-type: none"> Application Form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Effective use of ICT to support learning Use of other technology equipment - PC, video, photocopier etc. In depth understanding of relevant policies / codes of practice e.g. Child Protection and awareness of relevant legislation Knowledge and understanding of Safeguarding procedures Knowledge and understanding of Early Help Understanding of child development and the factors which can influence a child's learning Able to self-evaluate learning needs and actively seek learning opportunities Excellent literacy / numeracy skills Excellent verbal and written communication skills Able to relate well to children and adults Able to work constructively as part of a team Committed to the principles of equality and diversity 		<ul style="list-style-type: none"> Interview References

	<ul style="list-style-type: none"> • Flexible approach to work 		
Circumstances	<ul style="list-style-type: none"> • Enhanced clearance from Disclosure and Barring Service 		<ul style="list-style-type: none"> • DBS check