



ST LEONARD'S CATHOLIC SCHOOL

PERSON SPECIFICATION

LEARNING SUPPORT ASSISTANT

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS & TRAINING	Five passes (including English and Maths) at GCSE (A*-C) or equivalent. Excellent numeracy and literacy skills. Further qualifications such as NNEB/CACHE Level 3/BTECH National Diploma	Evidence of commitment to own professional development. Good ICT skills.	Application Form
EXPERIENCE	Relevant experience of working in the secondary educational sector.	Experience of working on own initiative. Recent experience of working with young people as individuals or in groups. Experience of working with young people with ASD/EBD	Application Form Interview References
SKILLS, KNOWLEDGE & APTITUDE	Ability to relate to both adults and children. Very good organisational skills. Very good language and communication skills.		Application Form Interview References
PERSONAL ATTRIBUTES	Positive, professional relationships with children. Willing to follow instructions and advice. Bright, friendly, excellent interpersonal skills. Good time keeper/able to work to deadlines. Flexible and adaptable in order to work with a wide range of people. Enthusiastic, hard-working and self-motivated.	Flexibility and perseverance.	Application Form Interview References