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***Person Specification: Errington Primary School Main Scale Teacher***

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|  | ***Essential*** | ***Desirable*** |
| ***Qualifications*** | *Qualified Teacher status* | *Evidence of continuous INSET and commitment to further professional development* |
| ***Experience*** | *The Class Teacher should have experience of:*  *Quality First Teaching*  *Excellent teaching style*  ***Experience of Teaching in EYFS (Reception) and Key Stage 1*** | *In addition, the Class Teacher might have experience of:*  *teaching across the whole primary age range;*  *working in partnership with parents.* |
| ***Knowledge and understanding*** | *The Class Teacher should have knowledge and understanding of:*  *the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);*  *statutory National Curriculum requirements at the appropriate key stage;*  *the monitoring, assessment, recording and reporting of pupils’ progress;*  *the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;*  *the positive links necessary within school and with all its stakeholders;*  *effective teaching and learning styles.* | *In addition, the Class Teacher might also have knowledge and understanding of:*  *the preparation and administration of statutory National Curriculum tests;*  *the links between schools, especially partner schools.* |
| ***Skills*** | *The Class Teacher will be able to:*  *promote the school’s aims positively, and use effective strategies to monitor motivation and morale;*  *develop good personal relationships within a team;*  *establish and develop close relationships with parents, governors and the community;*  *communicate effectively (both orally and in writing) to a variety of audiences;*  *create a happy, challenging and effective learning environment.* | *In addition, the Class Teacher might also be able to:*  *develop strategies for creating community links.* |
| ***Personal characteristics*** | *Approachable*  *Committed*  *Enthusiastic*  *Able to motivate self and others*  *Calm if under pressure*  *Well-organised*  *Works well in a team*  *Professional and confidential at all times*  *Excellent communication skills* |  |