**

***Person Specification: Errington Primary School Main Scale Teacher***

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|  | ***Essential*** | ***Desirable*** |
| ***Qualifications*** | *Qualified Teacher status* | *Evidence of continuous INSET and commitment to further professional development* |
| ***Experience*** | *The Class Teacher should have experience of:**Quality First Teaching**Excellent teaching style****Experience of Teaching in EYFS (Reception) and Key Stage 1***  | *In addition, the Class Teacher might have experience of:**teaching across the whole primary age range;**working in partnership with parents.* |
| ***Knowledge and understanding*** | *The Class Teacher should have knowledge and understanding of:**the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);**statutory National Curriculum requirements at the appropriate key stage;**the monitoring, assessment, recording and reporting of pupils’ progress;**the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;**the positive links necessary within school and with all its stakeholders;**effective teaching and learning styles.* | *In addition, the Class Teacher might also have knowledge and understanding of:**the preparation and administration of statutory National Curriculum tests;**the links between schools, especially partner schools.* |
| ***Skills*** | *The Class Teacher will be able to:**promote the school’s aims positively, and use effective strategies to monitor motivation and morale;**develop good personal relationships within a team;* *establish and develop close relationships with parents, governors and the community;**communicate effectively (both orally and in writing) to a variety of audiences;**create a happy, challenging and effective learning environment.* | *In addition, the Class Teacher might also be able to:**develop strategies for creating community links.* |
| ***Personal characteristics*** | *Approachable**Committed**Enthusiastic**Able to motivate self and others**Calm if under pressure**Well-organised**Works well in a team**Professional and confidential at all times**Excellent communication skills* |  |