

Wingate Junior School

"Working for Everyone"



Person Specification
Higher Level Teaching Assistant
Grade 6-Point 21-25 (£20,138-£22,658) pro-rata
Permanent (37 hours per week)
as from 1st September 2017

Attributes	Essential	Desirable	How Criteria will be assessed
Qualifications	HLTA Status Good numeracy and literacy skills. (NVQ level 2 or equivalent)	Evidence of further study. Valid First Aid certificate.	Application Form
Experience	At least two years of experience working in a school environment. Experience of planning and evaluating learning activities for individuals, groups and whole classes.	Additional skills/interests offered.	References Application Form
Knowledge & Skills	Good working knowledge of the curriculum including the new primary curriculum orders. Ability to relate well with children and adults including external agency staff. Ability to work independently with individual children, small groups of children and whole classes. Able to use initiative. Ability to work within a supportive team. Good communication skills, both verbal and written. Ability to use IT to help deliver objectives. Effective behaviour management strategies.	A good knowledge and understanding of IT and how it can enhance learning in the classroom.	References Interview
Attitudes	Enthusiastic and hardworking. Caring. Willingness to attend school training sessions. Good timekeeping record.	Interest in after school extended provision. Flexibility and adaptability.	Application Form References Interview