



South Tyneside Council

ECONOMIC REGENERATION

PERSON SPECIFICATION

POST TITLE: Operations Manager - Spatial Planning

GRADE: Band 9

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Degree or equivalent in Town Planning Member of the RTPI 	<ul style="list-style-type: none"> Management Qualification 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience of working on Development Plans Experience of project and programme management Experience of working to a corporate agenda Professional experience at a senior level which demonstrates a capacity to engage with various stakeholders Experience of managing budgets 	<ul style="list-style-type: none"> Experience of regeneration projects Experience of working with the public Experience of presenting evidence at appeals/public inquiries Experience of managing staff and performance Experience of working effectively in a political environment Experience of coaching and mentoring 	<ul style="list-style-type: none"> Application form Interview References Written exercise Presentation
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Knowledge of policies relating to the Historic Environment Excellent written and verbal communications skills Understanding and analysis of technical and legal information sources An understanding of and the ability to demonstrate collaborative working Excellent problem solving abilities and come up with clear recommendation for new planning initiatives Able to produce clear, well-structured reports and briefs Excellent organisational skills and attention to detail 	<ul style="list-style-type: none"> Understanding of local government work practices and context Understanding of the impact planning policy can have on the public health agenda 	<ul style="list-style-type: none"> Interview References Written exercise Presentation
Disposition	<ul style="list-style-type: none"> Leads by example and sets the pace 		<ul style="list-style-type: none"> Interview References

	<ul style="list-style-type: none"> • Consistently strive towards making a difference in the quality and impact of services delivered • Able to work under pressure and to prioritise between conflicting demands • Flexible and pragmatic approach to work • Committed to ongoing professional development and learning • Committed to the principles of equality and diversity • Contributes towards a culture of staff empowerment 		
Circumstances	<ul style="list-style-type: none"> • Prepared to work out of hours as required for continuity and major incident purposes • Basic clearance from Disclosure Scotland 	<ul style="list-style-type: none"> • Full current driving licence or access to a means of mobility support 	<ul style="list-style-type: none"> • Interview • Disclosure check