

## GRANGETOWN PRIMARY SCHOOL

### PERSON SPECIFICATION – MFL TEACHER



**POST TITLE:** MFL Teacher - French  
**SALARY GRADE:** MPS / UPS, according to experience

	REQUIREMENTS	METHOD OF ASSESSMENT
<b>Professional Qualifications</b>	<ul style="list-style-type: none"><li>• Qualified Teacher Status is preferred, but we will consider other RELEVANT experience and qualifications for this role</li><li>• Training in pedagogy – how children learn, how to teach effectively.</li><li>• Evidence of recent experience, relevant to the role</li></ul>	<ul style="list-style-type: none"><li>• Application form &amp; personal statement</li><li>• Certificates</li><li>• Interview</li></ul>
<b>Work Experience</b>	<ul style="list-style-type: none"><li>• Experience of working with primary age range</li><li>• Experience of teaching a foreign language to children</li></ul>	<ul style="list-style-type: none"><li>• Application form &amp; personal statement</li><li>• Interview</li><li>• References</li></ul>
<b>Work-related skills and knowledge</b>	<ul style="list-style-type: none"><li>• Enjoy working with children, and passionate about teaching.</li><li>• Ability to teach engaging, high-quality lessons which enable pupils to make good progress.</li><li>• Strong understanding of Assessment</li><li>• Ability to plan for and to direct classroom support staff.</li><li>• Skilled use of ICT in a teaching and learning context.</li><li>• Able and willingness to work effectively as part of a team, and willingness to share practice.</li><li>• Able to manage pupil behaviour positively, consistently and fairly.</li><li>• Understanding of the ways that a teacher can cater effectively for SEN children, and for More Able and G&amp;T.</li><li>• Willingness to contribute to the wider life of the school</li><li>• Committed to the principles of inclusion, equality and diversity.</li><li>• Committed to own professional development.</li></ul>	<ul style="list-style-type: none"><li>• Lesson</li><li>• Application form &amp; personal statement</li><li>• Interview</li><li>• References</li></ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• Highly committed, hardworking and enthusiastic.</li><li>• Able to relate well to children, colleagues, parents/carers.</li><li>• Sensitivity, with a caring and nurturing approach.</li><li>• Good organisational skills.</li><li>• Excellent written &amp; oral communication skills.</li><li>• Flexible and adaptable to changing circumstances.</li><li>• A love of teaching, and a strong desire to help children fulfil their potential</li></ul>	<ul style="list-style-type: none"><li>• Lesson</li><li>• Application form &amp; personal statement</li><li>• Interview</li><li>• References</li></ul>
<b>Other</b>	<ul style="list-style-type: none"><li>• Demonstrate a strong sense of responsibility and professionalism</li><li>• Commitment to contribute to the wider life of the school, with a commitment to contributing to and to promoting the overall vision and ethos of the school</li></ul>	<ul style="list-style-type: none"><li>• Lesson</li><li>• Application form &amp; personal statement</li><li>• Interview</li><li>• References</li></ul>