**Person Specification – Assistant Headteacher**

|  |  |  |
| --- | --- | --- |
| **Category** | **Essential** | **Desirable** |
| **Qualifications & Training** | * Qualified Teacher Status Degree / PGCE * Evidence of recent CPD/In-Service Training | * Further Degree * NPQH |
| **Experience** | * Proven leadership experience * Outstanding classroom teacher KS3 and 4 * Innovative and self reflective | * Ability to demonstrate a range of leadership styles |
| **Knowledge & Skills** | * Excellent communication skills * Strong knowledge and understanding of current developments in teaching, learning, assessment and curriculum * A proven track record of measurable impact * A strategic awareness of and passionate commitment to the inclusion agenda * An understanding of the flexible and alternative opportunities available within the curriculum * An understanding of and the ability to provide leadership at a senior level, which carries staff and delivers results * Use of innovative approaches to driving up standards * Effective use of data to improve learning and progress | * Further degree |
| **Personal Qualities** | * A strong moral purpose, vision and drive for improvement * High expectations of oneself, the team and of students * A commitment to the wellbeing, support and achievement of students * Energy, enthusiasm and commitment * Excellent leadership and management skills * Flexibility, imagination and resilience under pressure, reliability and integrity |  |
| * **Note** ~ The successful candidate will be subject to a fully enhanced DBS disclosure | | |