**Person Specification – Assistant Headteacher**

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| **Category** | **Essential** | **Desirable** |
| **Qualifications & Training** | * Qualified Teacher Status Degree / PGCE
* Evidence of recent CPD/In-Service Training
 | * Further Degree
* NPQH
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| **Experience** | * Proven leadership experience
* Outstanding classroom teacher KS3 and 4
* Innovative and self reflective
 | * Ability to demonstrate a range of leadership styles
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| **Knowledge & Skills** | * Excellent communication skills
* Strong knowledge and understanding of current developments in teaching, learning, assessment and curriculum
* A proven track record of measurable impact
* A strategic awareness of and passionate commitment to the inclusion agenda
* An understanding of the flexible and alternative opportunities available within the curriculum
* An understanding of and the ability to provide leadership at a senior level, which carries staff and delivers results
* Use of innovative approaches to driving up standards
* Effective use of data to improve learning and progress
 | * Further degree
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| **Personal Qualities** | * A strong moral purpose, vision and drive for improvement
* High expectations of oneself, the team and of students
* A commitment to the wellbeing, support and achievement of students
* Energy, enthusiasm and commitment
* Excellent leadership and management skills
* Flexibility, imagination and resilience under pressure, reliability and integrity
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| * **Note** ~ The successful candidate will be subject to a fully enhanced DBS disclosure
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