# **PERSON SPECIFICATION: SOCIAL WORKER (Through Care Team) POST REFERENCE: SR-101231**

**Hartlepool Borough Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This post is subject to safer recruitment measures including a disclosure and barring service (dbs) check.**

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| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I),(R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (R) |
| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents)** | CSS/CQSW/DipSW / Social Work Degree (F) work or any other Social Work qualification that permits registration with the Health Care Professions Council (HCPC) as a Social Worker.  Registered with HCPC as a Social Worker (F) | Child Care Award or equivalent PQ Award. (F) |
| * **Work or other relevant experience** | Experience of children and families work either in previous employment or placements (F). | Demonstrate experience and working knowledge of Looked After Children and Care Leavers (F), (I).  Demonstrate experience and working knowledge of Child protection issues/procedure (F), (I).  Demonstrate experience in Court processes and procedures. (F) (I).  Proven experience of multi-agency working (F) (I).  Experience in using an I.C.S. Social Care Record. (F) (I). |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW R = REFERENCE(S)** | | |

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| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (R) | |
| * **Skills, abilities, knowledge and competencies** | Knowledge of:  Relevant Legislation (I)  Every Child Matters Agenda (I)  Policies, procedures and practice guidance in relation to looked after children and those leaving care (F) (I)  Policies, procedures and practice guidance in relation to children’s social care and safeguarding. (F) (I) | tieodeo  Demonstrate good knowledge and experience of using relevant legislation linked to looked after children and care leavers (F) (I)  Experience of use in practice of the Pledge and the Care Leavers Charter (F) (I). | |
| * + **General competencies** | Able to demonstrate developed written and verbal communication skills (I)  Commitment to equal opportunities and ability to promote anti discriminatory practice (I)  Evidence of ability to work effectively in partnership (I)  Driving license (F) | Proven experience to organise and manage workload (I) | |
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Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.