**Dene Community School**

**Person Specification**

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**Job Title: Teacher**

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| **Education and Training**  | **Essential** | **Desirable** |
| Graduate; | ✓ |  |
| QTS; | ✓ |  |
| Commitment to continuing professional development and awareness of own training needs;  | ✓ |  |
| **Experience** |  |  |
| Teaching experience within a Secondary School;  | ✓ |  |
| Developing relevant strategies to improve the quality of teaching and learning in your subject; | ✓ |  |
| Commitment to the principles of Assessment for Learning; | ✓ |  |
| Understanding of need to differentiate materials for pupils of all abilities ; | ✓ |  |
| Understanding of the role and responsibilities of Form Tutor;  |  | ✓ |
| **Skills and Qualities** |  |  |
| Motivate and enthuse students of all abilities and to form good working relationships; | ✓ |  |
| Help students to achieve high standards; | ✓ |  |
| Commitment to inclusive education; | ✓ |  |
| Work independently and meet deadlines; | ✓ |  |
| Work as part of a team; | ✓ |  |
| Be flexible, adaptable and well organised;  | ✓ |  |
| Set realistic and appropriately challenging targets; | ✓ |  |
| An ability to bring a subject to life by teaching creatively; |  | ✓ |
| A desire to become involved in the wider school community; |  | ✓ |
| A sense of humour; |  | ✓ |
| An ability to contribute to second subject teaching / cross-curricular / enrichment work:  |  | ✓ |
| **Other Requirements**  |
| Awareness of national developments in your own subject; | ✓ |  |
| The potential of ICT for learning and for effective administration;  | ✓ |  |
| A desire to become involved in the wider school community; |  | ✓ |