**PERSON SPECIFICATION**

**CLASSROOM ASSISTANT GRADE 2 – 37 HOURS PER WEEK**

**£15,613 - £16,491 PRO RATA TERM TIME ONLY**

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|  | **Essential** | **Desirable** |
| **Qualifications/ Attainments** | * Good numeracy and literacy skills
* Teaching Assistant Qualification
 | * Valid First Aid Certificate
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| Experience | * Experience of working with child/children with SEND
* Demonstrate an ability to use skills, expertise and experience to support pupil learning
* Ability to relate effectively to children and adults
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
* Use ICT effectively to support learning
* Good communication skills
* Ability to work within the LA and School’s policies and guidelines
 | * Experience of working with child/children with Social and Emotional Needs.
* Experience of working with child/children with Speech, language and communication needs.
* Good understanding of child development and learning processes
* Full working knowledge of relevant policies/codes of practice/legislation
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| **Personal Requirements** | * Constantly improve own practice/knowledge through evaluation and professional development
* Calm and positive approach
* Sensitive to the needs of child and their parent/carer
* A desire to improve outcomes for children
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