**Burnside Primary School**

**Personal Specification for Teaching Assistant**

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| **Specification** | **Essential** | **Desirable**  |
| **Qualifications** **and Experience** | * Qualified to NVQ level 3 or NNEB standard,
* Good standard of spoken and written English, and Maths
* Has experience of working with children with a range of needs.
* Experience of supporting children within a Foundation Stage or Key Stage One Classroom
 | * First Aid qualification
* Training in child protection
* Experience of supporting children with emotional or behavioural difficulties
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| **Knowledge and Skills** | * Has a sound knowledge of the EYFS
* Respect for confidentiality of information
* Ability to display children’s work effectively
* Ability to work as part of a team.
* Ability to work on own initiative
* Ability to work under the direction of specialist teachers and other agencies.
* Ability to adjust planned activities to meet the needs of individuals
* Ability to work 1:1 and with groups of children.
* High expectations of pupils
* Monitor, record and make basic assessments about individual progress
* Knowledge of behaviour management strategies
 | * An understanding of SEN Code of Practice
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| **Commitment To** | * Excellence in teaching and learning
* Reducing barriers to learning
* Inclusion and inclusive practice
* Teaching the individual
* Firm and fair discipline
 | * Personal professional development
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| **Personal Qualities** | * Ability to communicate effectively with, staff and other members of the school community
* Ability to build on and develop home school relationships.
* Hard working
* Co-operative and flexible approach to work
* Enjoys working with people
* Trustworthy, reliable and punctual

 Good time-manager | * Sense of humour
* A desire to contribute to the wider life of the school
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