TYNE AND WEAR FIRE AND RESCUE SERVICE

### PERSON SPECIFICATION

## VEHICLE TECHNICIAN

|  |  |  |
| --- | --- | --- |
| CATEGORY | **CRITERIA** | MEASURE |
| **Education/**  **Qualifications** | Basic literacy/numeracy skills.  A time served and qualified engineer with relevant qualifications. | AF/AC  AF/I/R |
| **Experience** | Engineer with experience of the maintenance and repair of heavy goods vehicles, light vehicles and/or plant. | AC/AF/I/R |
| **Skills/Knowledge/**  **Aptitude** | An up to date knowledge of modern vehicle and plant systems including applicable legislation.  Ability to diagnose and rectify faults including those present in electrical/electronic systems fitted to modern vehicles and plant.  Ability to undertake all types of mechanical repairs including hydraulics, diesel and petrol engines, automatic transmissions, retarders, full air braking systems, ABS and traction control systems.  Able to fabricate using a variety of materials including metal, wood and fiberglass.  A commitment to safe working principles and practices.  Ability to operate a range of tools and equipment as necessary.  Ability to respond effectively in a disciplined environment whilst producing quality work consistently and to deadlines.  Ability to work effectively alone and as part of a team with minimal supervision.  Ability to undertake a range of routine administrative duties.  Knowledge of current health and safety issues.  Knowledge of diversity and equality issues. | AF/I  AF/AC/I  AF/AC/I  AF/AC/I  AF/I  AF/AC/I  AF/I/R  AF/I/R  AF/AC/I  AF/I  AF/I |
| **Motivation** | Self-motivated, conscientious, flexible and co-operative with an ability to use own initiative. | AF/I/R |
| **Other** | Ability to carry out a variety of strenuous tasks  Current full driving licence (Cat B) and LGV licence (Cat C, or be prepared to obtain Cat C within 12 months of appointment). The Service will supply the necessary training to obtain this entitlement.  Be able to provide cover via standby as part of a prescribed and agreed system, which includes weekends, weekdays out of hours and a rota system.  Must be able to work to a flexible working scheme, which may include some weekends/evenings**.** | AF/I  AF/I  AF/I  AF/I |

**MEASURE**

AF – APPLICATION FORM

I – INTERVIEW

AC – ASSESSMENT CENTRE

R – REFERENCES

C- CERTIFICTAES