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***Easington Colliery Primary School***

Person Specification

**Class Teacher**

|  | **Essential** | **Desirable** | **Evidence** |
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| **Application** | * Fully supported in reference * Well-structured supporting letter |  | * Application form * References |
| **Qualifications** | * Qualified Teacher Status | * Evidence of further study | * Application form * Certificates |
| **Experience** | * Ability to demonstrate high standards of classroom practice and a track record of raising achievement * Sound knowledge of National Curriculum and assessment strategies * Analysing class data | * Knowledge and delivery of Read Write Inc. * Experience of subject leadership | * Application form * Interview * References |
| **Professional Development** | * Evidence of continuing professional development * Knowledge of recent developments in education | * Successful contribution to the professional development of other colleagues in schools | * Application form * References * Interview |
| **Skills** | * Excellent organisational skills and ability to meet deadlines * Ability to work on own initiative, and prioritise between conflicting demands * Ability to create a rich and safe learning environment for all pupils * Proven classroom management skills |  | * Application form * Interview * References |
| **Equal Opportunities** | * Commitment to the School’s Equal Opportunities Policy, Special Needs Code of Practice, Disability Discrimination Act, and Every Child Matters * Commitment to the Safeguarding Practices and Procedures |  | * Application form * Interview |
| **Disposition** | * To be interested in children as individuals and how they learn * To display a warm and approachable demeanour * Exhibit a flexible approach and sense of humour * Be empathetic and sensitive to differing viewpoints * To display a professional manner at all times, and in various contexts * To be resilient * To take a full and active role in the life of the whole school |  | * Interview * References * Application |