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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **APPLICATION** | * Fully supported in reference. * Fully completed application form |  | * Application * References |
| **QUALIFICATIONS** | * Good general education in English to enable completion of forms, report incidents on our CPOMS system and reading instructions. * Good level of spoken English * Agreement to undertake further training | * Child Protection Training Level 1 * Experience of CPOMS system * Knowledge of OPAL (Outdoor Play and Learning) | * Application |
| **EXPERIENCE** | * Excellent interpersonal and communication skills. * Ability to promote and achieve high standards of behaviour from children in a friendly but firm manner. * Knowledge and ability to organise OPAL provision, games and activities for children both inside and outside. * Organise and help children to help themselves. | * Recent experience of working with children * Knowledge of basic First Aid, certificate desirable. | * Application * Interview * References |
| **SKILLS AND PERSONAL QUALITIES** | * Self-motivated, reliable, and hard-working. * Ability to work under minimal supervision. Commitment to delivering a high quality service and to continuous improvement * Ability to lead and work as a member of a team * Friendly and positive manner * Enthusiastic and sensitive when working with others. * Calm and caring attitude towards pupils. * Well organised * Good role model * Able to lead and manage a team * Ensure team members follow school policies and procedures * Monitor team members and playground zones | * An understanding of children with additional needs * Be prepared to be creative and try new approaches to play | * Application * Interview * References |

**DELVES LANE PRIMARY SCHOOL**

**POST OF LUNCHTIME LEADER**

**PERSONAL SPECIFICATION and CRITERIA FOR SELECTION**