**Edmondsley Primary School – Classroom Teacher**

**Person Specification and Criteria for Selection**

Class Teacher (Nursery, Reception and Year 1 PPA and Leadership cover) Grade: M1 – M6

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW CRITERIA WILL BE ASSESSED** |
| **APPLICATION** | * Fully supported in reference * A separate well-structured supporting letter indicating vision and belief for effective teaching and learning and examples of successes. (maximum 1000 words) |  | * + Application Form   + References |
| **QUALIFICATIONS** | * Degree * Qualified Teacher Status | * First Aid qualification | * + Application Form |
| **EXPERIENCE** | * Recent successful experience in Key Stage 1 and EYFS * High standards of classroom management and practice * Experience of using assessment to inform planning and measure the progress of pupils against National expectations * Experience of and desire to develop cross curricular or thematic teaching * Demonstrate excellent subject knowledge | * Leading key stage events or class assemblies * Organising and running extra curricular activities | * + Application Form   + References   + Interview |
| **PROFESSIONAL**  **DEVELOPMENT** | * Evidence of professional development | * Attendance at relevant courses | * + Application Form   + References   + Interview |
| **SKILLS** | * An excellent classroom practitioner * Ability to plan and deliver the curriculum effectively and assess pupils’ work accurately * Skilled and confident in the teaching of English and Mathematics * Track record of actively promoting safeguarding procedures in a school | * Experience of effectively leading a subject area with evidence of impact | * + Application Form   + References   + Interview process |
| **SPECIAL KNOWLEDGE** | * Detailed knowledge of the structure and content of the 2014 National Curriculum * Detailed knowledge of Early Years Foundation Stage Profile. * Ability to deploy a range of strategies to achieve effective behaviour management in line with school policy * Use of assessment for learning to improve standards, including excellent marking and feedback to accelerate learning. | * Experience of analysing and evaluating internal data for assessment | * + Application Form   + References   + Interview process |
| **PERSONAL ATTRIBUTES** | * To create a safe, stimulating learning environment and have an innovative approach to teaching and learning * A willingness to try a range of teaching strategies to ensure that all pupils achieve their very best * Ability to work independently and as part of a team. * Willingness to be fully involved and committed to all aspects of ‘Edmondsley life’ * Caring attitude towards pupils and parents * Support for an engaging curriculum through the use of enrichment activities such as educational visits, visitors, drama etc * Fully support the school’s environmental friendly ethos and ‘School Promise’ |  | * + Application Form   + References   + Interview process |