**PERSON SPECIFICATION – LOWER KEY STAGE TWO CLASS TEACHER**

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|  | **Essential** | **Desirable** | **Evidence** |
| **QUALIFICATIONS** | B.A/ B.Ed. or PGCE with QTS status | Evidence of CPD | Application form |
| **EXPERIENCE** | Proven successful teaching in KS2  Ability to work and plan as a member of a team  Demonstrable experience in working with parents | Experience of teaching in a mixed ability class using a variety of styles  Experience of running extra-curricular activities  Experience of using ICT in the classroom to support learning  Experience of subject co-ordination | Application form |
| **PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS** | Understanding of what constitutes quality and high standards in learning and teaching  Knowledge of inclusion and strategies for engaging all learners  Proven classroom management skills  Ability to achieve and sustain high standards  Detailed understanding of the Primary Curriculum and current assessment procedures  Understanding of how to keep children safe in education  Effective organisational skills  Effective communication skills | Ability to manage resources  Awareness of National Curriculum and current educational issues  Experience of positive behaviour management strategies. | Application form  Interview  Lesson observation |
| **PERSONAL QUALITIES** | Excellent inter-personal skills and the ability to establish highly positive working relationships with pupils, colleagues and parents  Ability to work as a member of our staff team and be flexible in approach.  Good communication and organisational skills  Display enthusiasm, dedication and ability to work consistently to high standard.  Ability to maintain effective and consistent discipline within the learning environment. | Willingness to engage with extracurricular activities and participate fully in the life of the school | Interview  References |