**PERSON SPECIFICATION – LOWER KEY STAGE TWO CLASS TEACHER**

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|  | **Essential** | **Desirable** | **Evidence** |
| **QUALIFICATIONS** | B.A/ B.Ed. or PGCE with QTS status | Evidence of CPD | Application form |
| **EXPERIENCE** | Proven successful teaching in KS2Ability to work and plan as a member of a teamDemonstrable experience in working with parents | Experience of teaching in a mixed ability class using a variety of stylesExperience of running extra-curricular activitiesExperience of using ICT in the classroom to support learningExperience of subject co-ordination | Application form |
| **PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS** | Understanding of what constitutes quality and high standards in learning and teachingKnowledge of inclusion and strategies for engaging all learnersProven classroom management skillsAbility to achieve and sustain high standardsDetailed understanding of the Primary Curriculum and current assessment proceduresUnderstanding of how to keep children safe in educationEffective organisational skillsEffective communication skills | Ability to manage resourcesAwareness of National Curriculum and current educational issuesExperience of positive behaviour management strategies. | Application formInterviewLesson observation |
| **PERSONAL QUALITIES** | Excellent inter-personal skills and the ability to establish highly positive working relationships with pupils, colleagues and parentsAbility to work as a member of our staff team and be flexible in approach.Good communication and organisational skillsDisplay enthusiasm, dedication and ability to work consistently to high standard.Ability to maintain effective and consistent discipline within the learning environment. | Willingness to engage with extracurricular activities and participate fully in the life of the school | InterviewReferences |