

## Person Specification

### Pre Apprenticeship Child Care

#### Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

##### Essential

- Ability to follow verbal and written instructions
- Basic Health and Safety Awareness
- Diligent , Punctual and reliable
- Willing to attend training courses as required
- Committed to caring for children
- Awareness of the job role in the childcare/nursery environment
- Minimum GCSE grade “C” in Maths and English or equivalent

##### Desirable

- Experience of working in a nursery/childcare environment

#### Part B

The following criteria will be further explored at the interview stage:

All points in essential above

Plus

Flexibility with regard to work location, hours of work and type of job assignments  
Commitment to NCC Equality and Diversity policies

#### Additional Requirements

- Two references from current and previous employers (or education establishment if applicant not in employment)
- Satisfactory DBS check
- Bank account for the payment of salary