

Person Specification

Early Years Practitioner

Part A

The following criteria (experience, skills and qualifications) will be used as part of the selection matrix and/or interview:

Essential

1. A sound knowledge the Early Years Foundation Stage.
2. A sound knowledge of child development.
3. NNEB or NVQ Early Years level 3 or equivalent qualification.
4. Evidence of highly developed communication skills.
5. Ability to work innovatively with young children parents and carers.
6. Ability to manage own workload and work on own initiative.
7. Knowledge of early intervention and safeguarding.
8. Ability to involve parents and carers in children's learning.

Desirable

1. A sound knowledge of Sure Start Children's Centres.
2. Knowledge of key early years and Sure Start policies.
3. Ability to react quickly to situations and respond appropriately.
4. Information technology skills; ability to use a variety of Microsoft Office packages.
5. Experience of working in partnership with a range of professionals.
6. Ability to monitor and evaluate service delivery.
7. Experience of working with vulnerable and targeted groups.

Part B - Assessment Stage

The following methods of assessment will be used:

Application form

Interview

References

Part C - Additional Requirements

1. Two references from current and previous employers (or education establishment if applicant not in employment)
2. Regulated Children's DBS Clearance