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**Blackhall Primary School Year 2 / Year 3 Class Teacher Person Specification**

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| **Attributes** | **Essential** | **Desirable** | **How identified** |
| **References** | Fully supported in reference |  | Reference |
| **Education** |

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| Qualified Teacher Status  |

 | Evidence of continuous professional development and commitment to further professional development  | Letter of applicationInterviewReference |
| **Experiences** | Experience of successful teaching in Year 2 and Year 3Evidence of a high level of competence as a classroom teacher  | An interest in further developing a curriculum area within the school  | Letter of applicationInterviewReference |
| **Knowledge and Understanding**  | The class teacher should have an excellent knowledge and understanding of: * A range of frameworks that support the education, development and well-being of children – National Curriculum, assessment, KS1 SATs, school improvement, Ofsted Framework etc.
* Child protection, Health and Safety procedures and their application in a school setting
* The importance of developing positive links between school and all its stakeholders
* The importance of developing close links between the school and the wider community
* Effective teaching and learning styles
* How the curriculum supports the ethos and values of the school
 | In addition, the class teacher might also have knowledge and understanding of: Developing writing through the curriculum |  |
| **Skills** | The class teacher will be able to demonstrate: * An understanding of child-centred learning
* A commitment to accelerating pupil progress and reaching challenging targets
* An ability to motivate and inspire children
* An awareness of the principles of Assessment for Learning
* An ability to encourage independent learning
* An ability to create an effective, stimulating and visual learning environment
* Excellent personal relationships within a team
* Effective communication (both orally and in writing) to a variety of audiences
* An ability to use ICT confidently to enhance children’s learning and embed cross curricular learning
* A commitment to be involved in the whole life of the school
 | In addition, the class teacher might also be able to demonstrate: * A commitment to providing extra-curricular activities
* A willingness to lead and co-ordinate a subject
 | Letter of applicationInterviewReference |
| **Personal Qualities** | The successful applicant will be able to demonstrate: * A love of learning and a commitment to providing an inclusive educational experience for all pupils
* An ability to integrate children with special needs into the life of the class, planning for their progress and creating opportunities for them to thrive
* A committed and hard-working ethos and the ability to work as part of a team
* Good organisational skills and the capacity to work under pressure
 | In addition, the successful applicant might also be able to demonstrate: * Specialist subject skills
 | Letter of applicationInterviewReference |
| **Disclosure of Criminal****Record** | Enhanced DBS check confirming suitability to work with children (school will seek the DBS check)Disqualification by association form required to be completed. |  | Disclosure and Barring Service check |