****

**Blackhall Primary School Year 2 / Year 3 Class Teacher Person Specification**

|  |  |  |  |
| --- | --- | --- | --- |
| **Attributes** | **Essential** | **Desirable** | **How identified** |
| **References** | Fully supported in reference |  | Reference |
| **Education** | |  | | --- | | Qualified Teacher Status | | Evidence of continuous professional development and commitment to further professional development | Letter of application  Interview  Reference |
| **Experiences** | Experience of successful teaching in Year 2 and Year 3  Evidence of a high level of competence as a classroom teacher | An interest in further developing a curriculum area within the school | Letter of application  Interview  Reference |
| **Knowledge and Understanding** | The class teacher should have an excellent knowledge and understanding of:   * A range of frameworks that support the education, development and well-being of children – National Curriculum, assessment, KS1 SATs, school improvement, Ofsted Framework etc. * Child protection, Health and Safety procedures and their application in a school setting * The importance of developing positive links between school and all its stakeholders * The importance of developing close links between the school and the wider community * Effective teaching and learning styles * How the curriculum supports the ethos and values of the school | In addition, the class teacher might also have knowledge and understanding of:  Developing writing through the curriculum |  |
| **Skills** | The class teacher will be able to demonstrate:   * An understanding of child-centred learning * A commitment to accelerating pupil progress and reaching challenging targets * An ability to motivate and inspire children * An awareness of the principles of Assessment for Learning * An ability to encourage independent learning * An ability to create an effective, stimulating and visual learning environment * Excellent personal relationships within a team * Effective communication (both orally and in writing) to a variety of audiences * An ability to use ICT confidently to enhance children’s learning and embed cross curricular learning * A commitment to be involved in the whole life of the school | In addition, the class teacher might also be able to demonstrate:   * A commitment to providing extra-curricular activities * A willingness to lead and co-ordinate a subject | Letter of application  Interview  Reference |
| **Personal Qualities** | The successful applicant will be able to demonstrate:   * A love of learning and a commitment to providing an inclusive educational experience for all pupils * An ability to integrate children with special needs into the life of the class, planning for their progress and creating opportunities for them to thrive * A committed and hard-working ethos and the ability to work as part of a team * Good organisational skills and the capacity to work under pressure | In addition, the successful applicant might also be able to demonstrate:   * Specialist subject skills | Letter of application  Interview  Reference |
| **Disclosure of Criminal**  **Record** | Enhanced DBS check confirming suitability to work with children  (school will seek the DBS check)  Disqualification by association form required to be completed. |  | Disclosure and Barring Service check |