

Park End Primary School Person Specification: Midday Supervisor

	Essential	Desirable
Qualifications	None required	Current First Aid qualification
Experience	Supervising children as a parent or carer.	Have experience of working with groups of children on a voluntary or paid basis.
Knowledge and understanding	Managing the behaviour of groups of children.	Child development and social interaction; The value of constructive play opportunities.
Skills	<p>work as part of a group and individually;</p> <p>inspire trust and confidence in children;</p> <p>encourage high standards of children's behaviour at all times;</p> <p>liaise with parents in a professional manner; observe the boundaries of the role, and respect confidential information;</p> <p>initiate games and activities appropriate to the age of the children;</p> <p>relate to children on their level;</p> <p>remain calm in a crisis.</p>	<p>communicate effectively (both orally and in writing) to an appropriate standard;</p> <p>recognise behaviour giving cause for concern, and inform teaching staff;</p> <p>teach play activities to other Midday Supervisors;</p> <p>examine systems critically, and suggest ways of improving efficiency.</p>
Personal characteristics	Calm, Creative, Empathetic, Organised, Patient, Resourceful, Tolerant	