

We believe in respect and success for all

**Oakley Cross Primary School and Nursery**

**Person Specification – Enhanced Teaching Assistant (Part Time)**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualifications and training** | * 5 GCSEs grade A - C including GCSE Maths and English * NVQ 3 or CACHE level 3 or equivalent qualification in a relevant discipline. | * First aid certificate | Application form |
| **Experience** | * Current experience of working in KS1. * Current experience of planning, observing and evaluating learning experiences in the KS1. * Experience of working with children with a wide range of needs. | * Had experience of working with individuals, groups and whole classes covering PPA. * Experience of working across the primary range | Application form  Letter of application  Interview  Reference |
| **Skills, knowledge and aptitude** | * Ability to relate well with children and adults. * Working knowledge of the KS1 curriculum. * Demonstrate an ability to use skills, expertise and experience to work independently to support pupil learning with individual children, small groups and whole class. * Good written and oral communication skills. * Ability to work flexibly either on own or as part of a team. * Enthusiasm and ability to use initiative. * Ability to contribute to meetings and liaise with other agencies. * Use ICT effectively to support teaching and learning. * A willingness to work co-operatively with a wide range of professionals. * Willingness to undertake further appropriate training. * Good understanding of safeguarding children. | * Ability to work within the LA and school’s policies and guidelines. * Knowledge of the primary national curriculum | Application form  Interview  Reference |
| **Additional Factors** | * Approachable manner, reliable, conscientious, articulate. * Sensitive to the needs of vulnerable children and their parents. * Commitment to achieve high standards and to continuing personal and professional development. * High level of confidentiality and discretion. * Enthusiasm and drive. * Calm and positive approach. * Willingness to get involved in school life | * Appreciate and support other professionals. * An interest in becoming involved in extended school activities and clubs. | Letter of application  Interview  Reference |