

We believe in respect and success for all

**Oakley Cross Primary School and Nursery**

**Person Specification – Enhanced Teaching Assistant (Part Time)**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualifications and training** | * 5 GCSEs grade A - C including GCSE Maths and English
* NVQ 3 or CACHE level 3 or equivalent qualification in a relevant discipline.
 | * First aid certificate
 | Application form |
| **Experience** | * Current experience of working in KS1.
* Current experience of planning, observing and evaluating learning experiences in the KS1.
* Experience of working with children with a wide range of needs.
 | * Had experience of working with individuals, groups and whole classes covering PPA.
* Experience of working across the primary range
 | Application formLetter of applicationInterviewReference |
| **Skills, knowledge and aptitude** | * Ability to relate well with children and adults.
* Working knowledge of the KS1 curriculum.
* Demonstrate an ability to use skills, expertise and experience to work independently to support pupil learning with individual children, small groups and whole class.
* Good written and oral communication skills.
* Ability to work flexibly either on own or as part of a team.
* Enthusiasm and ability to use initiative.
* Ability to contribute to meetings and liaise with other agencies.
* Use ICT effectively to support teaching and learning.
* A willingness to work co-operatively with a wide range of professionals.
* Willingness to undertake further appropriate training.
* Good understanding of safeguarding children.
 | * Ability to work within the LA and school’s policies and guidelines.
* Knowledge of the primary national curriculum
 | Application formInterviewReference |
| **Additional Factors** | * Approachable manner, reliable, conscientious, articulate.
* Sensitive to the needs of vulnerable children and their parents.
* Commitment to achieve high standards and to continuing personal and professional development.
* High level of confidentiality and discretion.
* Enthusiasm and drive.
* Calm and positive approach.
* Willingness to get involved in school life
 | * Appreciate and support other professionals.
* An interest in becoming involved in extended school activities and clubs.
 | Letter of applicationInterviewReference |