WNA ref (internal use only):

**West Newcastle Academy and the Governing Body are dedicated to promoting equality and fairness**. Selection is based on how you demonstrate your ability to do the job advertised. The equal opportunities information will be separated from your application before shortlisting.

**Personal Details**

|  |  |
| --- | --- |
| Title |  |
| First Name(s) |  |
| Last Name |  |
| Known as |  |

**What job are you applying for?**

**Contact Details**

|  |  |
| --- | --- |
| Address |  |
| Email Address |  |
| Telephone No | Home:  Mobile:  Please Indicate your preferred contact No: |
| How could you prefer us to contact you? | Phone / Email / Letter / No preference |

**Disability**

We welcome applications from people with disabilities. If shortlisted for the position, we will ask you if any arrangements are required for the selection process. On the day, there will be an opportunity to discuss any adjustments that may be required to enable you to carry out the job.

**Equal opportunities monitoring**

West Newcastle Academy and the Governing Body is dedicated to promoting equality and fairness. Your job application will be assessed on merit and you will receive equal treatment regardless of your gender; age; disability; or ethnic origin. To help us make sure that this policy of equality is working and to take steps to ensure progress is made towards achieving equality and diversity in the workplace, we need to know about the people who are applying for jobs with us. To help us with this, please fill out your details below.

**Telling us the following details about yourself is your decision and is voluntary**. Information given will be separated from your application before it is assessed and will be used for statistical and monitoring purposes only. This information will be treated as strictly confidential and will be held on our computerised personnel system.

**Disability**

1. None
2. Yes
3. Prefer not to say

**Gender**

1. Male
2. Female
3. Transgender

**Age**

Date of Birth (dd/mm/yyyy): ……………………………………………

**Ethnic Origin**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1. Prefer not to say | | | | | |
| **White:** | | | | | |
| 1. British | 1. Irish | | 1. Any other white background | | |
| **Mixed:** | | | | | |
| 1. White and black Caribbean | 1. White and black African | | 1. White and Asian | | 1. Any other mixed background |
| **Asian or Asian British:** | | | | | |
| 1. Indian | 1. Pakistani | | 1. Bangladeshi | | 1. Any other Asian background |
| **Black or Black British:** | | | | | |
| 1. Caribbean | | 1. African | | 1. Any other Black background | |
| **Chinese or other ethnic group:** | | | | | |
| 1. Chinese | | | 1. Any other ethnic group | | |