**Job profile**

**Seasonal Worker**

**Grade B**

**Group: Communities & Environment**

**Service: Street Scene**

**Location: Various**

**Line Manager: Street Scene Foremen/Supervisor**

**Car User Status: N/A**

**Job Purpose**

To support the day-to-day front line service provision of refuse collection, street cleansing and grounds maintenance activities for the residents of Gateshead.

**The key roles of this post will include:**

Street Scene role

* Manual sweeping, collection and removal of litter, leaves and weeds etc. from public areas.
* Emptying litter bins in public areas.
* Grass-cutting in public open space areas using pedestrian grass cutters.
* Carrying out work in public parks, playing fields, landscaped areas, and open spaces including grass cutting, strimming, hedge trimming, pruning, planting and assisting grounds maintenance staff in their work.
* General labouring duties as required and be responsible for the use and operation of a range of associated tools and equipment including powered hand tools and light plant as required.
* Collection of household and commercial waste, bulky waste and vacant property waste within the borough.
* Communicating with members of the public during the provision of the service.
* Other duties appropriate for the grade of the post.

Ride-on grass cutting role

* All roles above but including the use of ride-on mechanical grass cutting machinery.
* Daily checks, user maintenance and defect reporting of ride-on mechanical grass cutting machinery.

**Knowledge & Qualifications**

**Essential:**

Knowledge Health and Safety issues and safe practice

Experience Good communication

Using customer facing skills

Working on own initiative

Following clear instructions

Working as part of a team

Having a flexible approach to work

Street Cleansing – including following street cleansing routes

and/or

Grounds Maintenance – including using grass cutting equipment and associated machinery. (Ride-on grass cutters for ride-on grass cutting role)

and/or

Refuse/Recycling Collection – including operating on a refuse or recycling vehicle

Qualifications Full clean driving licence (Ride-on grass cutting role only)

**Desirable:**

Knowledge Local authority street scene services

Experience HGV driving

Driving mechanical sweepers

Ability to work beyond core hours

General grounds maintenance duties

Working in a local authority setting

Qualifications NVQ level 2 or equivalent

NVQ Amenity Horticulture

NVQ Waste Management

Full clean driving licence

Health and Safety qualification

**Competencies**

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| **Customer Focus**  | Puts the customer first and provides excellent service to both internal and external customers |
| **Communication** | Uses appropriate methods to express information in a clear and concise way to make sure people understand |
| **Team Working** | Works with others to achieve results and develop good working relationships |
| **Making things happen** | Takes responsibility for personal organisation and achieving results |
| **Flexibility** | Adapts to change and works effectively in a variety of situations |
| **Learning and Development** | Actively improves by developing and applying new skills and knowledge and learns from past experiences |

**Text for job shop**

Applications are invited from suitably experienced and qualified individuals for the post of Seasonal Worker within Street Scene services.

The Seasonal worker role is temporary position from the end of March until the end of October. Hours vary depending upon the role undertake but are either 37 hours or 42 hours per week.

Based in Street Scene and reporting to the service Foreman, you will be responsible for providing cleansing, grass cutting, refuse collection services across the borough (depending upon your role). Previous experience of this type of work is essential although full induction training will be provided. As a team player you will have the ability to develop effective relationships with work colleagues and communicate effectively with the public during the course of your duties. You will also be self-motivated and be able to work on your own initiative although direction and guidance will be provided.

A full clean driving licence is required for the ride-on grass cutter posts.

Further details and an application pack can be obtained by contacting Donna Blaylock, Street Scene, Park Road Offices, Gateshead NE8 3HN, email donnablaylock@gateshead.gov.uk, telephone 0191 4337453.