

# Personal Specification

Category	Essential	Desirable
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Graduate</li> <li>• Qualified Teacher Status or NQT</li> <li>• Ability to teach a range of Technology subjects across KS3 including Food and Product Design</li> <li>• Ability to teach a range of areas of Technology to GCSE standard including, Product Design, Engineering, Visual Communication and Materials Technology</li> <li>• Ability to teach A Level Product Design</li> <li>• Knowledge and understanding of the latest developments in Technology teaching across all key stages and the 2017 Reforms</li> <li>• Competent with ICT packages such as MS Office, 2D Design etc.</li> </ul>	<ul style="list-style-type: none"> <li>• A desire to undertake further CPD qualifications appropriate to the role</li> <li>• Industrial links</li> <li>• Competent in CAD packages</li> <li>• Experience with CNC</li> <li>• Flexibility to teach an additional subject</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• A successful classroom teacher or NQT with the ability to become a successful classroom teacher</li> <li>• Clear understanding of the different skills in Technology</li> <li>• Knowledge of teaching and learning strategies to become an outstanding practitioner</li> <li>• A passion for new literature alongside a vision for how they can inspire and promote progress in Technology</li> <li>• Experience of teaching across the ability range</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of extra-curricular activities within Technology</li> <li>• Evidence of practical/workshop skills</li> <li>• Experience of standardisation and moderation procedures</li> <li>• Experience of contribution/involvement in CPD</li> </ul>
<b>Expertise</b>	<ul style="list-style-type: none"> <li>• In teaching Technology across the age and ability range at Key Stage 3, Key Stage 4 &amp; Key Stage 5</li> </ul>	
<b>Personal Qualities &amp; Skills</b>	<p>A range of personal qualities relevant to post including the following:</p> <ul style="list-style-type: none"> <li>• Team player</li> <li>• Hard working</li> <li>• Organisational and planning skills</li> <li>• Dynamic, Energetic and creative</li> <li>• Good inter-personal skills</li> <li>• Humour</li> <li>• Flexibility</li> <li>• Self-reflective and willingness to improve</li> </ul>	

**It is the policy of the Academy to appoint newly qualified teachers on a one year temporary contract initially, pending successful completion of their induction year.**