



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Youth Justice Support Officer

GRADE: Band 6

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> 4 GCSE's (Grade C or above) or equivalent Specialised training in any of the following: youth offending, group work, partnership/inter-agency working 	<ul style="list-style-type: none"> Dip SW, CQSW, CSS (with relevant options) Other recognised professional qualification e.g. Youth & Community, Teaching, Health Relevant Degree or HNC 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Relevant experience in a paid or voluntary capacity in a people centred role preferably with young people and/or in a criminal justice setting 	<ul style="list-style-type: none"> Experience of working with young people who offend and their families Experience of multi-agency/multi disciplinary working 	<ul style="list-style-type: none"> Application form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Relevant knowledge of the Crime & Disorder Act 1988, CJI Act 2008, LASPO 2012, P&C Act 2017 Up to date knowledge of sanctions; interventions and activities designed to reduce offending Knowledge of the role of Youth Justice Services Good written and verbal communication skills Able to use IT e.g. Microsoft Office Good interpersonal skills 	<ul style="list-style-type: none"> Able to use MIS systems Training skills Presentation skills Report writing skills Case management skills Interviewing skills Assessment skills Knowledge of court/legal procedures and the principles of effective practice 	<ul style="list-style-type: none"> Interview Another form of Assessment References
Disposition	<ul style="list-style-type: none"> Able to work as part of a team Able to relate to young people and work effectively with them and their families Able to work in a fair and anti-discriminatory manner Able to work in a high pressure environment Able to work flexibly to 		<ul style="list-style-type: none"> Interview References

	<p>meet the demands of the post</p> <ul style="list-style-type: none"> • Committed to the principles of equality and diversity 		
Circumstances	<ul style="list-style-type: none"> • Full current driving licence or access to a means of mobility support • Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> • Application form • Interview • DBS check