

**RAVENSWORTH TERRACE PRIMARY SCHOOL – CLASS TEACHER – PERSON SPECIFICATI0N**

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|  | **Essential** | **Desirable** |
| **Qualifications / Professional Development** | The successful applicant must have:* Qualified teacher status
* Fully supported in reference (2 references)
* Well structured supporting letter
 | It is desirable that the successful applicant has evidence of:* Evidence of continuous professional development
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| **Experience** | The successful applicant must have:* Proven track record as a highly effective classroom teacher
* Teaching expertise in Primary Age Phase
* Experience of creating and sustaining a high quality learning environment
* A commitment to raising achievement of all children
* Evidence of effective working partnerships with staff, children and parents
 | * Experience of teaching in Year 1, 2 and/or3
* Experience of the Negotiated Curriculum (Year 1)
* Experience of undertaking SATs (Year 2)
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| **Knowledge and Understanding** | The successful applicant must be able to:* Demonstrate high quality standards in teaching and learning
* Knowledge and experience of developing personalised learning to raise standards of attainment for every child
* Maintain high standards of behaviour using positive strategies
* Use both the indoor and outdoor environment creatively to facilitate first class learning opportunities
* Demonstrate a good understanding of the National Curriculum
* A commitment to promote and safeguard the welfare of all children
 | * Knowledge of the Negotiated Curriculum (Year 1)
* Knowledge of End of KS1 Standards and Assessments
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| **Skills and Abilities** | The successful applicant must be able to: * Provide opportunities for children to attain their full potential, through high expectations in work and social development
* An ability to use formative assessment and responsive teaching to maximise progress
* Create a happy, challenging and effective learning environment
* Commitment to professional development
* Excellent organisational skills, including good time management
* The ability to develop positive relationships with children, parents, colleagues and other adults
* Excellent IT skills to enhance the learning experience of the pupils they work with
* Communicate effectively orally and in writing to a range of audiences
 | It is desirable that the successful applicant has:* Ability to plan, prioritise and evaluate the development of an area of the curriculum as part of the school improvement cycle
* Experience of leading PE across a school
* Experience of leading an Award across a school eg RRSA, International Award
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| **Self-management** | The successful applicant must be able to:* Prioritise and manage his/her own time effectively
* Work under pressure and to deadlines
* Achieve challenging professional goals
* Take responsibility for his/her own professional development
* Listen to advice and act on it
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| **Attributes** | The successful applicant must display:* A passion for learning and enabling children to develop as enthusiastic, independent learners
* A concern for the pastoral and spiritual welfare of students
* Ability to reflect upon teaching to improve their practice
* The ability to work effectively as part of a professional team
* Self-confidence, resilience, perseverance and stamina
* Reliable, flexible, committed, self-motivated and enthusiastic
 | It is desirable that the successful applicant has:* The ability to bring personal interest and enthusiasms to the school community
* A willingness to take part in extracurricular activities and support events
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