

## South Tyneside Council

## CHILDREN, ADULTS AND HEALTH

## PERSON SPECIFICATION

## ST. BEDE'S R.C. PRIMARY SCHOOL, SOUTH SHIELDS

POST TITLE: Teacher - Year 1

GRADE: MPS

|                                     | ESSENTIAL  | DESIRABLE   | METHOD OF<br>ASSESSMENT  |
|-------------------------------------|--|---|--|
| Qualification                       | <ul> <li>Degree or equivalent<br/>teaching qualification</li> <li>QTS standard</li> </ul>  | Catholic Teachers     certificate   | <ul> <li>Application<br/>form</li> <li>Certificates</li> </ul>                                       |
| Knowledge/<br>Skills/<br>Experience | <ul> <li>Outstanding teaching and<br/>learning</li> <li>High expectations of<br/>positive behaviour<br/>management</li> <li>Excellent written and<br/>verbal communication skills</li> <li>Ability to work effectively<br/>and professionally with<br/>staff</li> <li>Ability to demonstrate a<br/>knowledge of National<br/>curriculum and assessment</li> <li>Evidence of high quality<br/>professional development</li> <li>Evidence of positive<br/>appraisal and lesson<br/>feedback</li> <li>Experience within a<br/>Primary School setting</li> </ul> | <ul> <li>Experience within Key Stage 1</li> <li>Experience of teaching phonics, and phonics national testing process</li> </ul> | <ul> <li>Application<br/>form</li> <li>Interview</li> <li>References</li> <li>Observation</li> </ul> |
| Disposition                         | <ul> <li>Able to build good<br/>relationships with parents,<br/>pupils and colleagues</li> <li>Able to work as part of a<br/>professional team</li> <li>Willing to positively<br/>promote the school across<br/>the community</li> <li>Flexible approach to work</li> <li>Committed to the principles<br/>of equality and diversity</li> <li>Commitment to<br/>safeguarding</li> </ul>   | Willingness to contribute to the wider life of the school   | <ul> <li>Interview</li> <li>References</li> </ul>  |

Op Serv/Recruitment/Recruitment Advertising/JDPS/CAF/Year 1 Teacher (St Bede's RC VA Primary School) PS - 9.02.18

|  | Circumstances | 5 | Practising Catholic | <ul><li>DBS check</li><li>References</li></ul> |
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