



The Academy  
at Shotton Hall

## Person Specification

### Job Title: School Counsellor

Qualifications / Attainments	Essential	Desirable
Relevant Counselling qualification at Diploma or above	✓	
Member of BACP.	✓	
At least 2 years post qualification experience as a practising therapist or counsellor with School and Multi Agency experience.	✓	
Experience of counselling in an education setting.	✓	
<b>Skill, knowledge, experience</b>		
Skills and experience in counselling children and young people.	✓	
Proven ability to communicate effectively with young people.	✓	
Awareness and understanding of mental health issues and problems	✓	
Experience and awareness of child protection procedures.	✓	
Good organisational skills and an ability to work independently and demonstrate initiative.	✓	
Knowledge of child development.	✓	
Understanding and experience of school and education systems.		✓
Awareness of network of children's services and experience of multi-agency inter-professional work.	✓	
Experience of group work with young people.		✓
<b>Personal Qualities</b>		
Good interpersonal skills.	✓	
Leadership qualities.	✓	
Ability to work as a member of a team.	✓	
Readiness to seek help and support to manage professional issues and problems.	✓	
High level of motivation independence and commitment.	✓	