



AREA MANAGER (B)

£52,194 (Development) raising to £57,252 + 29.5% Executive-Duty System allowance, lease car / car allowance, and locally agreed allowance.

This post is open to individuals with operational sector competence, as set out below.

Tyne and Wear Fire and Rescue Authority are seeking to appoint an ambitious and forward-thinking individual, with evidence of senior level leadership, to the position of Area Manager. This role is an integral part of the Executive Leadership Team and ensure the provision of a professional, inclusive, innovative and effective Fire and Rescue Service in accordance with all statutory and legal duties.

We consider ourselves to be a high performing, inclusive and innovative organisation within the North East of England, who are well regarded by the communities we serve and the partner agencies with which we do business.

Operating in a challenging environment with significant financial pressures, the successful candidate will need to have the ability to deliver transformational change to ensure that local people continue to receive the best possible Service. You will need to demonstrate excellent leadership, resource management, business planning and decision-making skills; together with a proven track record of delivering organisational change and the ability to work effectively in partnership and in a political and unionised environment. An open and engaging style of management and a commitment to core values all aspects of diversity is essential.

You will need to hold a Strategic Managerial Assessment Pass or equivalent, be working as an existing Area Manager or substantive Group Manager (competent) and be able to demonstrate intellectual ability.

The post holder will be expected to provide operational cover on the Executive rota and be located (whilst on duty) within the Service area or extended on-call boundary. Candidates should also be competent in Incident Command Level 3 (Advanced) and demonstrate the aptitude to undertake Incident Command Level 4 (Strategic), to lead and support the resolution of large and complex operational incidents.

As an integral part of our community, we encourage individuals with experience of engaging and building positive relationship with individuals from across society. We welcome applications from all; and particularly encourage those from diverse and underrepresented groups. If you can champion original thinking, promote excellence, drive positive and sustainable change, and demonstrate strong leadership of equality and inclusion, then we would like to hear from you.



We offer flexible working, access to all Service gyms, family friendly policies, free car parking, health & wellbeing services, discount schemes, access to Sports and Welfare clubs and eligibility to join the Firefighters' Pension Scheme.

For information regarding the application process, please contact Lorna Hodson-Fraser, Head of HR on 0191 4441111. Further information can be found at www.twfire.gov.uk.

If you would like to arrange a telephone appointment prior to closing date to discuss the position with the Assistant Chief Fire Officer John Baines, please contact the executive support team on 0191 4441501 or email Exec.Support@twfire.gov.uk.

Application packs are available by emailing hr.helpdesk@twfire.gov.uk and should be returned electronically to the same email account.

The deadline for applications is 09:00 hours on Monday 26 February 2018.

Recruitment Process Timeline

Closing date for submissions	26 February 2018
Notification of shortlist:	2 March 2018
Testing Centre:	week commencing 5 March 2018
Interview:	23 March 2018