|  |  |  |  |
| --- | --- | --- | --- |
| **Category** | **Essential** | **Desirable** | **Where Identified** |
| **SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF DEMONSTRATION** |
| **Application** | * Fully supported in reference * Well-structured supporting letter detailing how you have had a positive impact on achievement in school (max 1000 words). |  | Application Form  Reference |
| **Qualifications** | * Qualified Teacher Status | |  | | --- | | * Evidence of participation in recent professional development or further study that has impacted on your teaching * Evidence of skills that could contribute to the wider life of the school | | Application Form  Interview |
| **Experience** | * Successful teaching experience in Upper Key Stage 2 * Ability to demonstrate excellent standards of classroom practice * Track record over time of raising pupil achievement * Track record of actively promoting safeguarding procedures in school * A secure understanding of subject leadership – monitoring, planning, delivery. * Experience of cooperative working as a member of a team | * Successful teaching experience in Year 6 * Experience in administration of KS2 SATs * Experience of leading PE and/or Computing in school | Application Form  Reference  Interview |
| **Knowledge & Skills** | * A secure understanding of teaching of upper KS2 curriculum * Secure understanding of requirements of KS2 statutory assessment * Knowledge of the primary curriculum and how to ensure children are ready for the next phase of their education * Ability to analyse assessment and target intervention * Ability to promote positive behaviour from all pupils ensuring high standards of discipline and good relationships; high standards of pastoral care. * A clear vision and understanding of the needs of all pupils in order to ‘narrow the gap’ in learning between groups * Effective use of IT in the classroom and as a management tool. * Ability to organise work and classroom, prioritise tasks, make decisions and manage time effectively. * Understanding and knowledge of current issues in education. * Experience, knowledge of education partnerships | * Detailed knowledge of Year 6 assessment, and a clear understanding of expectations and standards | Application Form  Interview  Reference |
| **Personal Qualities** | * Shows warmth, dedication and enthusiasm * Ability to demonstrate sensitive, resilient and proactive teamwork whilst working with others * Excellent interpersonal and communication skills * Ability to think creatively and imaginatively * A track record of making learning fun and challenging for all children, helping them develop a desire for learning and school * Ability to identify own professional development needs and a commitment to ongoing professional development | * Desire to be involved in extra-curricular activities, understanding how learning outside the classroom can positively impact on children’s learning | Application Form  Interview  Reference |