

## **ECONOMIC REGENERATION**

## **PERSON SPECIFICATION**

POST TITLE: Technical Support Officer

**GRADE:** Band 5

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul> <li>2 'A' levels (or equivalent) or</li> <li>ONC in relevant subject; or</li> <li>Significant experience working in a front line regulatory service</li> </ul>	Qualification in a Regulatory Service Area	<ul><li>Application form</li><li>Certificates</li></ul>
Work Experience	<ul> <li>Experience of working in a frontline local authority team</li> <li>Experience of dealing with difficult people</li> <li>Experience of carrying out or assisting in investigations</li> </ul>	<ul> <li>Experience of writing reports</li> <li>Experience of gathering evidence for use in Court</li> <li>Experience of giving evidence</li> <li>Cash and banking experience</li> </ul>	<ul> <li>Application form</li> <li>Interview</li> <li>Work based scenario</li> <li>References</li> </ul>
Knowledge/ Skills/ Aptitudes	<ul> <li>Good numeracy and literacy skills</li> <li>Able to use IT including Microsoft Office package</li> <li>Basic working knowledge of at least one area of local authority regulatory or development services</li> </ul>	Knowledge of enforcement procedures and practices	<ul><li>Interview</li><li>References</li></ul>
Disposition	<ul> <li>Able to work as part of a team</li> <li>Able to maintain confidentiality</li> <li>Able to relate to people at all levels with empathy and patience</li> <li>Able to work under pressure</li> <li>Able to prioritise and meet deadlines</li> <li>Flexible approach to work</li> </ul>		Interview     References

	<ul> <li>Committed to the principles of equality and diversity</li> <li>Creative and innovative</li> <li>Open to new ways of working</li> </ul>		
Circumstances	<ul> <li>Prepared to undertake appropriate training or studies</li> <li>Prepared to work outside normal office hours when required</li> <li>Basic clearance from Disclosure Scotland</li> </ul>	Full current driving licence or access to a means of mobility support	<ul> <li>Application form</li> <li>Interview</li> <li>Disclosure Scotland</li> </ul>