

**BENTON DENE PRIMARY SCHOOL
CLASS TEACHER PERSON SPECIFICATION**

AREA	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
1. SKILLS, KNOWLEDGE, APTITUDE	<ul style="list-style-type: none"> • excellent classroom practitioner • secure working knowledge of the KS1/2 curriculum and its assessment, recording and reporting requirements • commitment to raising standards of attainment and achievement and an understanding of different teaching methods and learning styles • good classroom management and discipline • ability to plan, record and assess for children's progress in a variety of ways • competent ICT skills 	<ul style="list-style-type: none"> • have a commitment to extra curricular activities 	Application Form Reference Lesson observation Interview
2. QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> • qualified teacher status 	<ul style="list-style-type: none"> • degree 	Application Form Reference
3. EXPERIENCE	<ul style="list-style-type: none"> • KS2 or KS1 teaching experience • experience of co-ordinating the work of support staff and other professionals • experience of teaching the KS 1/2 Curriculum • experience of working with children who have special educational needs 	<ul style="list-style-type: none"> • teaching experience across KS1 and KS2 • experience in teaching a modern foreign language 	Application Form Reference
4. DISPOSITION & SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> • the ability to work as part of a team • good oral and written communication skills • reliable, flexible, committed, well motivated, enthusiastic • commitment to equal opportunities and inclusion • well organised • excellent health and attendance record • Additional strengths within curriculum subjects • A sense of humour and 'can do attitude' • Commitment to continual professional development 	<ul style="list-style-type: none"> • willingness to organise out of school activities • ability to shadow/lead a curriculum area 	Reference Interview Lesson observation