

**KEY STAGE 2 CLASS TEACHER– PERSON SPECIFICATI0N**

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|  | **Essential** | **Desirable** |
| **Qualifications / Professional Development** | The successful applicant must have:   * Qualified teacher status * Fully supported in reference (2 references) * Well-structured supporting statement | * Evidence of continuous professional development * Evidence of keeping up to date with educational developments |
| **Experience** | The successful applicant must:   * Be an excellent classroom practitioner * Have experience of creating and managing an effective and high quality learning environment * Have a commitment to raising achievement of all children * Be able to create and sustain effective working partnerships with staff, children and parents/carers |  |
| **Knowledge and Understanding** | The successful applicant must:   * Demonstrate a good understanding of the National Curriculum * Demonstrate high quality standards in teaching and learning * Have knowledge and experience of developing targeted intervention and personalised learning to raise standards for all children * Have and maintain high standards of behaviour using positive behaviour strategies * Use both the indoor and outdoor environment creatively to facilitate first class learning opportunities * Demonstrate a commitment to promoting and safeguarding the welfare of all children |  |
| **Skills and Abilities** | The successful applicant must be able to:     * Provide opportunities for children to reach their full potential, through high expectations in work and social development * Create a happy, challenging and effective learning environment * Demonstrate understanding of assessment for learning strategies * Develop and maintain positive relationships with children, parents/carers, colleagues and other adults * Effectively use ICT skills to enhance the learning experience of the children they work with * Communicate effectively orally and in writing to a range of audiences * Demonstrate a commitment to professional development | It is desirable that the successful applicant has:   * Experience of leading a subject across the school * Expertise in teaching Music |
| **Self-management** | The successful applicant must be able to:   * Prioritise and manage his/her own time effectively * Work under pressure and to deadlines * Achieve challenging professional goals * Take responsibility for his/her own professional development * Listen to and act on advice |  |
| **Attributes** | The successful applicant must display:   * A passion for learning to enable children to develop as enthusiastic, independent learners * A concern for the pastoral and spiritual welfare of all students * Self-confidence, resilience and perseverance * Excellent interpersonal skills and be a good team player | It is desirable that the successful applicant has:   * The ability to bring personal interest and enthusiasm to the school community * A willingness to take part in extracurricular activities and support events |