Person Specification



Administrative Assistant (N4)

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Advanced knowledge of Microsoft applications with the ability to create, manipulate and up-date spreadsheets and databases.
- Effective keyboard skills with a minimum word processing speed of 45 wpm and command of the English language to undertake the production of documents e.g. letters, reports, memos, tables, leaflets.
- Ability to take notes at meetings and summarise in a meaningful way
- Excellent customer care skills, committed to providing a quality service to all our customers and confidence to deal with difficult people face to face or by phone
- Able to respond to enquiries and undertake initial screening for calls
- Previous administrative experience along with the skills and ability to undertake financial and numeric tasks accurately with attention to detail
- Able to demonstrate an organised, systematic and consistent way of working to meet strict deadlines, with the ability to use own initiative and deal with conflicting demands
- Self motivated team player
- Committed to respect the confidential nature of the business
- Flexible approach to working from various sites across the city
- Committed to Equalities and Diversity

Desirable

- Customer Services NVQ Level 2
- Able to demonstrate successful completion of relevant IT courses
- RSA II Word or Text Processing or equivalent

Part B

The following criteria will be further explored at the interview stage: 1 - 11 by interview and IT testing.

Additional Requirements

- Occupational health clearance
- Two references from current and previous employers (or education establishment if applicant not in employment)