**The Federation of Our Lady Queen of Martyrs, Esh Winning and St Joseph’s, Ushaw Moor, RC Primary Schools**

Play Supervisor – Person Specification

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|  | Essential | Desirable | Where identified |
| Qualifications and Education | Evidence of basic literacy and numeracy skills | Level 2 qualification(or above) in education, youth work, social care or related discipline  Qualification in play work or childcare  First aid qualification or willingness to attend training for qualification | Application form  Certificates |
| Experience | * Working with children in an educational setting * Working with children in play/recreational settings * Promoting children’s positive behaviour | Previous experience of :   * leading a team * working with a wide range of people * rest | Application form  Interview  References |
| Knowledge and Understanding | * An understanding of the welfare, social and emotional needs of children * How to promote and safeguard the safety and welfare of children * Knowledge, understanding and commitment to play and the benefits for children | Awareness and an understanding of   * Legislation affecting school health and safety requirements * Recent developments in education * Willingness to undertake additional relevant training * Managing a budget | Interview  References |
| Skills & Abilities | * Form good relationships and to work well with colleagues as part of a team * Form supportive, responsive and positive relationships with children * Be flexible, adaptable and act on initiative and to be constructive in response to issues and problems as they arise * Actively support and facilitate children’s play in the playground * Be able to establish firm and consistent boundaries in relation to children’s behaviour * Show commitment to the inclusion of all children and an understanding of and commitment to equality of opportunity |  | Interview  References |
| Personal attributes | Approachable  Enthusiastic and committed  Reliable and honest  Sensitive and willing to offer support to and accept support from others  Excellent time management, punctuality  Good communication and presentation skills  A positive attitude to change and ability to work flexibly  Non-judgemental attitude  Positive and innovative approach  Willingness to engage in further professional development  A desire to play a full and active part in the life of the school | A practising Catholic | Interview  References |