**The Federation of Our Lady Queen of Martyrs, Esh Winning and St Joseph’s, Ushaw Moor, RC Primary Schools**

Play Supervisor – Person Specification

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|  | Essential | Desirable | Where identified |
| Qualifications and Education  | Evidence of basic literacy and numeracy skills | Level 2 qualification(or above) in education, youth work, social care or related disciplineQualification in play work or childcareFirst aid qualification or willingness to attend training for qualification | Application formCertificates |
| Experience | * Working with children in an educational setting
* Working with children in play/recreational settings
* Promoting children’s positive behaviour
 | Previous experience of :* leading a team
* working with a wide range of people
* rest
 | Application formInterviewReferences |
| Knowledge and Understanding | * An understanding of the welfare, social and emotional needs of children
* How to promote and safeguard the safety and welfare of children
* Knowledge, understanding and commitment to play and the benefits for children
 | Awareness and an understanding of * Legislation affecting school health and safety requirements
* Recent developments in education
* Willingness to undertake additional relevant training
* Managing a budget
 | InterviewReferences |
| Skills & Abilities | * Form good relationships and to work well with colleagues as part of a team
* Form supportive, responsive and positive relationships with children
* Be flexible, adaptable and act on initiative and to be constructive in response to issues and problems as they arise
* Actively support and facilitate children’s play in the playground
* Be able to establish firm and consistent boundaries in relation to children’s behaviour
* Show commitment to the inclusion of all children and an understanding of and commitment to equality of opportunity
 |  | InterviewReferences |
| Personal attributes | ApproachableEnthusiastic and committedReliable and honest Sensitive and willing to offer support to and accept support from others Excellent time management, punctuality Good communication and presentation skillsA positive attitude to change and ability to work flexibly Non-judgemental attitudePositive and innovative approachWillingness to engage in further professional developmentA desire to play a full and active part in the life of the school | A practising Catholic | InterviewReferences |