

# Rowlands Gill Community Primary School



## Headteacher Recruitment Applicant Pack

*Dream, Believe, Achieve*



## Letter from the Chair of Governors

We are delighted you have taken an interest in applying for the post of Head Teacher at Rowlands Gill Community Primary School.

This opportunity has arisen because our current Headteacher will retire after over 20 years of service at Rowlands Gill.

The school has a beautiful rural location on the western edge of Gateshead and is attended by delightful children who are keen to learn and backed by supportive parents.

Whilst results are important to us we also need our school to be fully inclusive, a happy friendly place conducive to excellent learning thus ensuring that every child we have been entrusted to educate achieves their maximum potential whatever that might be. We seek a leader who will instil in the children an "I can do it" attitude, and help them to achieve a lifelong love of learning.

The Governing Body is fully committed to support the right candidate to achieve our common goal of excellence in all areas. We do recognise that following last year's OFSTED judgement there is much work to do but we have made positive steps forward and are seeking someone who can continue to lead the school to where it should rightfully be. You will work alongside a very supportive governing body that care deeply about the children in our school.

To experience the warmth of our school and the enthusiasm of the children I encourage you to come for an informal visit. These will take place on 14 March at 2pm and 22 March at 10am. Please contact Eileen Elliot (School Business Manager) on 01207 549359 or at [eileenelliot@gateshead.gov.uk](mailto:eileenelliot@gateshead.gov.uk) to book a place on either of these dates. The informal visit is not part of the selection process.

Thank you for showing an interest in this post. I hope you find this pack useful and informative and that it will encourage you to apply.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Graham Archer', is located below the 'Yours sincerely' text.

Graham Archer

Chair of Governors

On behalf of the Governing Body of Rowlands Gill Community Primary School.



## **Our School Ethos**

The school ethos is one based on equality, high expectations of all stakeholders and treating everyone with respect and dignity.

We aim to equip children with the academic, personal and social skills necessary to be successful in the 21st century.

Our school has gained the Healthy School/Active Mark/Sustrans Awards and Anti- Bullying Award. Currently, we are taking part in Rights Respecting Schools Award (RRSA) which involves respecting diversity, culture and community in all aspects of school life.

## **Our School Vision**

At Rowlands Gill Primary School, the importance and love of learning is at our core. We want everyone here to strive purposefully to be the best they can and to have self-belief in their own environment. We will always provide enriched opportunities to raise all children's achievements and help them to become strong, independent learners.

Everyone is regarded as having something worthwhile to contribute towards our school community and life, irrespective of their academic, ethnic, religious, physical abilities or social background. We strive to help every individual to see their potential; become the very best they can be and be proud of what they achieve daily.



For a wealth of information about our school and the latest newsletters, please visit our website <http://rowlandsgillprimary.org/>

## Life in Gateshead



The borough of Gateshead stretches almost 13 miles along the south bank of the river Tyne and covers 55 square miles, making it the largest of the five Tyne and Wear authorities. Gateshead is very close to Newcastle, the major urban centre in the North East and has strong transport links to the city, the rest of the North East, and England. The borough has undergone rapid transformation in recent years with major physical redevelopment.



There is much to discover in Gateshead, from iconic and stylish buildings, extraordinary landmarks and a vibrant, lively art scene to exciting events, blooming parks and beautiful countryside. Gateshead is fast becoming one of the biggest cultural quarters in the country capturing the imagination of the world with The Angel of the North - Britain's largest sculpture, The Gateshead Millennium Bridge - the world's first tilting bridge, BALTIC - the ambitious Centre for Contemporary Art, and The Sage Gateshead – the regional music centre designed by Lord Foster.

Gateshead truly is a diverse and exciting place to live and work.

## educationGateshead

### Raising Achievement for All



Developing school staff is one of our most important goals – we believe the school team is the cornerstone to success. We are committed to offering a wide variety of exciting and stimulating training courses and conferences that are underpinned by current research and initiatives. Our dedicated and high quality inspectors, advisors, consultants and trainers have a wealth of knowledge and expertise in their chosen fields.

We have a wide range of training programmes in a variety of subjects that are delivered centrally. These are clearly focused on major priorities in schools and informed by the latest research and current initiatives. We try hard to let you know what's new and effective in education.

We share a clear, common purpose with you to do the very best for children and young people, their families and their communities. We have significant collective experience of teaching, leading and managing schools, training and professional development, and carrying out Ofsted inspections. We are at the cutting edge of educational developments and practice through our innovative research programme and our direct involvement with many initiatives. We have established excellent links and relationships



with local, regional and national policy and decision makers. Our support networks mean that if we cannot help, we will find someone who can.

There is a thorough programme of events to support newly appointed Headteachers in their first and second years, it includes:

- Visits to a wide range of schools throughout the borough: small schools, large schools, forest schools, special schools, new schools and schools housed in older buildings.
- Question and answer, information gathering sessions with officers from safeguarding, referral and assessment, finance, audit and insurance, human resources, governance and premises.
- Support of a Headteacher mentor during the first year who is experienced in all aspects of school leadership.

*"The world of Headship can be a particularly daunting confusing one. In gaining a Headship in Gateshead, however, I was fortunate enough to access a wealth of support and expertise through the Induction Programme for Newly-Appointed Senior Leaders. Gateshead's programme includes an array of sessions focusing on key aspects of school leadership: safeguarding, premises management, finance, HR, governance, admissions and more. The sessions – which are expertly crafted by a team of authority professionals – are delivered in a range of school settings, with current serving Headteachers laying bear their school communities, openly sharing their experiences of school leadership and offering advice to participants. For me, the induction programme served beautifully as a bespoke package of professional development, as well as a helping hand throughout some of the more challenging aspects of the job, and a wonderful opportunity to meet with colleagues and share experiences – positive and otherwise – in a supportive and encouraging environment."*

*Joe Wheatley – St Mary's Primary School*

*"Gateshead leadership induction programme is excellent. Each month essential topics were covered, which provided knowledge of not only the systems in Gateshead, but also key people. I looked forward to these sessions as they were enlightening and gave me the opportunity to network with other new Headteachers and Deputies. I loved the fact we were able to look around other schools and ask experienced Headteachers countless questions. As a newly quailed teacher in Gateshead some years ago, I had the very best support and was not disappointed to find that on my return to Gateshead, the quality of the service is still second to none."*

*Tracy Musgrove  
St Oswald's RC Primary School*

**educationGateshead, the very best for our children and young people.**

