

Person Specification

Southwick Community Primary School



Attributes	Essential
Qualifications and training	<ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of further professional development.
Experience	<ul style="list-style-type: none"> • Experience of working well in partnership with staff, governors, children, parents and the wider community. • A working knowledge of strategies and techniques for raising standards. • Experience of providing excellent provision for all pupils.
Knowledge and Understanding	<p>Knowledge of recent and current developments within the key stage.</p> <p>Knowledge of current educational issues.</p> <p>Excellent understanding of and experience in using assessment data to inform development planning and supporting children.</p>
Skills and Personal Qualities	<ul style="list-style-type: none"> • Knowledge and experience of curriculum and initiatives. • Create a stimulating and safe learning environment. • Establish and maintain a purposeful working atmosphere. • Have excellent organisational skills. • Evidence of promoting high standards for all children. • Assess and record the progress of pupils' learning to inform next steps and monitor progress. • Teach using a wide range of teaching strategies to meet differing learning styles. • Demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote the diverse cultural and equality issues in the classroom. • Use a variety of strategies to maximise achievement for all children including those with special educational needs, disadvantaged children and higher achievers. • Encourage children in developing self-esteem, resilience and respect for others.

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- Successfully deploy a wide range of effective behaviour management strategies.
- Communicate both verbally and in writing, to a range of audiences.
- Be an excellent team player and passionate.
- Promote parental and local community involvement.
- Further your own professional, skills, knowledge and abilities.
- Promote and safeguard the welfare of children and young people and adults within the school.
- Be cheerful with a good sense of humour.
- A genuine love for the job and for children.