



# South Tyneside Council

## CHILDREN, ADULTS AND HEALTH

### PERSON SPECIFICATION

**POST TITLE:** BME Outreach Worker (Children's Centres)

**GRADE:** Band 6

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>NNEB or BTEC (Nursery Nursing) or equivalent Level 3 qualification</li> <li>Ability to speak the most prevalent local community language</li> </ul>	<ul style="list-style-type: none"> <li>Advanced Diploma in Childcare and Education or equivalent Level 4 qualification</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>Relevant post qualifying experience</li> <li>Experience of supervising students</li> <li>Experience of working with adults in an educational or childcare setting</li> <li>Experience of report writing and record keeping</li> <li>Experience of working with children with SEN</li> <li>Child protection experience</li> <li>Experience of planning and delivering training packages</li> <li>Experience of interagency working</li> </ul>	<ul style="list-style-type: none"> <li>Family Learning experience with parents</li> <li>High Scope/Active Learning experience</li> <li>Experience of planning curriculum programmes</li> <li>Experience of working with babies</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> <li>References</li> <li>Presentation</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>Knowledge of Family Learning work</li> <li>Able to communicate well with both children and adults</li> <li>Understanding and acceptance of families needs and difficulties</li> <li>Good data collection, record keeping and report writing skills</li> <li>Be computer literate and be competent to use a PC and Laptop</li> </ul>	<ul style="list-style-type: none"> <li>Group worker skills</li> <li>Parenting support skills</li> <li>Knowledge of the Common Assessment Framework</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> <li>Presentation</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>Committed to team-working</li> <li>Flexible approach to work</li> <li>Committed to the principles</li> </ul>		<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> </ul>

	of equality and diversity		
<b>Circumstances</b>	<ul style="list-style-type: none"> <li>Enhanced clearance from the Disclosure and Barring Service</li> <li>Willingness to participate in training and development</li> </ul>	<ul style="list-style-type: none"> <li>Full current driving licence or access to a means of mobility support</li> </ul>	<ul style="list-style-type: none"> <li>DBS Check</li> <li>Application Form</li> <li>Interview</li> </ul>