

PRIORY WOODS SCHOOL

DIRECTOR OF CREATIVE AND PERFORMING ARTS PERSON SPECIFICATION

	Essential	Desirable	Evidence
QUALIFICATIONS / TRAINING	<ul style="list-style-type: none"> ➤ QTS status 	<ul style="list-style-type: none"> ➤ Qualification in SEN ➤ Qualification in Leadership and Management 	Application form/ Documentation
EXPERIENCE AND KNOWLEDGE	<ul style="list-style-type: none"> ➤ Excellent classroom teacher with experience of teaching within the arts ➤ Experience of middle or senior leadership ➤ Evidence of recent and relevant CPD both undertaken yourself and delivered by yourself to others ➤ Proven ability to lead a team of colleagues on school improvement initiatives ➤ Knowledge and understanding of current key issues within SEND ➤ Knowledge and understanding of a range of teaching approaches and strategies related to SEND and specifically within the arts ➤ Knowledge and understanding of safeguarding legislation and procedures 	<ul style="list-style-type: none"> ➤ Experience of teaching children or young people with SEND either within a special school or within a mainstream setting 	Application form, interview and references
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> ➤ Professional manner and ability to meet and maintain the Teachers' Standards ➤ Well motivated and positive outlook ➤ Innovative and creative approach to teaching and learning ➤ Ability to inspire colleagues in school and beyond ➤ Ability to strategically plan for continued development ➤ Ability to forensically evaluate current practice and use this to maintain Priory 		Application form, references and interview

	<p>Woods as an Artsmark Platinum Level provider</p> <ul style="list-style-type: none"> ➤ Ability to demonstrate resilience ➤ Calm and professional manner ➤ Energy and enthusiasm ➤ Caring and supportive attitude to pupils, parents and colleagues ➤ Ability to establish and maintain positive relationships with colleagues, families, the governing body and other agencies ➤ Commitment to CPD in all its forms ➤ Excellent organisational and interpersonal skills ➤ Fully committed to achieving the best outcomes for all our pupils in all areas of the arts 		
SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> ➤ Excellent health and attendance record ➤ Willingness to take part in out of school activities ➤ A good sense of humour 	<ul style="list-style-type: none"> ➤ Ability to drive school minibus 	Interview and reference