



**St Oswald's C of E Aided Primary and Nursery School**  
Lunchtime Supervisor



CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>APPLICATION</b>	<ul style="list-style-type: none"> <li>➤ Fully supported references one of which must be from your current or most recent employer</li> <li>➤ Well-presented application form</li> </ul>		Application Form
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>➤ Willingness to participate in CPD</li> </ul>	<ul style="list-style-type: none"> <li>➤ First Aid qualification</li> <li>➤ Evidence of recent and relevant training</li> <li>➤ Child Protection/Safeguarding training</li> </ul>	Application form
<b>EXPERIENCE &amp; KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>➤ Ability to communicate with children.</li> <li>➤ Awareness of school issues such as safeguarding and confidentiality.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Experience of working in a school setting in a paid or voluntary context.</li> <li>➤ Awareness of the needs children with special educational needs.</li> </ul>	Application form References
<b>SKILLS &amp; APTITUDE</b>	<ul style="list-style-type: none"> <li>➤ Ability to relate well with both pupils and adults</li> <li>➤ Ability to work effectively as an individual and part of a team</li> <li>➤ Ability to use initiative when required</li> <li>➤ Willingness to work co-operatively with a wide range of professionals</li> <li>➤ Good communication skills – both written and verbal</li> </ul>		Application form Interview References
<b>PERSONAL ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>➤ To enjoy working with children.</li> <li>➤ To be reliable.</li> <li>➤ To be highly motivated and enthusiastic</li> <li>➤ To be an approachable, friendly, trustworthy team player with a very positive attitude</li> <li>➤ To have the willingness and ability to bring out the best in every child in our school</li> <li>➤ To be professional at all times.</li> <li>➤ To support the Christian Ethos of our school.</li> </ul>		Application Form Interview References