



St. Augustine's RC Primary School

'Serve the Lord in Gladness'

Person Specification: Year 3 Class Teacher, Main 1 – Upper 3



	ESSENTIAL	DESIRABLE
A) QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Evidence of continuous INSET and commitment to further CPD
B) FAITH COMMITMENT	<ul style="list-style-type: none"> • Be fully supportive of the ethos of Catholic education 	<ul style="list-style-type: none"> • Sound understanding of the distinctive nature of a Catholic school • Understanding of the school's role in the community
C) EXPERIENCE	<ul style="list-style-type: none"> • Successful teaching experience in the primary phase • Ability to demonstrate high quality classroom practice • Experience of assessing pupil progress 	
D) KNOWLEDGE & UNDERSTANDING	<ul style="list-style-type: none"> • Secure understanding of the requirements to safeguard children; • Pupils' educational development (e.g. classroom organisation, learning strategies, behaviour management) • Familiar with statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection • Current curriculum development and statutory National Curriculum requirements • Effective teaching and learning styles 	<ul style="list-style-type: none"> • Understand the links between schools, especially partner schools

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E) SKILLS	<ul style="list-style-type: none">• Promote the school's aims positively• Develop good relationships within a team• Establish and develop good relationships with parents, governors and the wider school community• Communicate effectively to a variety of audiences• Create a happy, challenging and effective learning environment	
F) PERSONAL ATTRIBUTES	<ul style="list-style-type: none">• Excellent communication skills• Dedicated• Enthusiastic• Team Player• Calm and sensitive when faced with challenging situations• Honest, reliable and trustworthy• Organised• Resilient	<ul style="list-style-type: none">• Prepared to offer extra-curricular activities